

Shaftesbury CE Primary School Required for January 2018		
ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	You will have; <ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of further professional study 	<ul style="list-style-type: none"> • Evidence of further professional qualifications • Recent first aid training
Experience	You will have: <ul style="list-style-type: none"> • Proven effectiveness as a classroom teacher • An understanding of what good leadership looks like • Experience of leading a curriculum subject effectively 	<ul style="list-style-type: none"> • The ability to contribute to wider curriculum development and review • Evidence of successfully implementing strategies for raising standards
Skills and Abilities	You will have <ul style="list-style-type: none"> • an excellent track record of high quality, inspirational teaching • the ability to ensure that all children make impressive progress • a good understanding of how to analyse data to identify school improvement priorities • The ability to create a purposeful and engaging learning environment • A range of teaching styles to promote interactive and independent learning • A range of strategies to promote good behaviour • An understanding of good assessment and its implications for planning and teaching • Experience of observing and feeding back to colleagues. • An understanding of strategies that promote equal opportunities for all • Knowledge of classroom Health and Safety requirements and a commitment to Safeguarding children 	<ul style="list-style-type: none"> • A solid set of IT skills that enable you to pick up a range of software in and out of the classroom • Experience of analysing data • Experience of a coaching approach to promote good teaching and successful learning
Personal Qualities	You will have <ul style="list-style-type: none"> • The ability to lead and motivate staff and pupils. • High expectations of children, staff and yourself. • Commitment to equal opportunities policies. • Good communication skills • Good organisational skills and the ability to work to agreed targets and deadlines. • Integrity, loyalty, sensitivity and a willingness to offer support and encouragement to colleagues • The ability to work collaboratively with colleagues • A reflective approach to all aspects of your work and a commitment to self-improvement 	<ul style="list-style-type: none"> • Willingness to contribute to the wider life of the school and school community