



St Dunstan's
— College —

Development Coach - Netball

September 2023

INTRODUCTION TO SPORT

Students are involved in sport and exercise throughout their career at St Dunstan's. The Sport & Exercise Science Department teaches the importance of healthy, active lifestyles; alongside this, all students experience culturally significant games. The sports programme diversifies for older students, providing a range of games, sports and exercise opportunities.

It is the school's aim that all children have a positive experience of physical activity, that many commit to school sport and all embrace a lifelong love of movement.

The Forder Programme is central to the life of the school. This provides a daily, timetabled, 45 minute period in which a vast array of activities is offered, including sports team preparation. Additional coaching sessions take place before and after the school day, leading to a full programme of competition across the week and on weekends.

The Core Sports are Football, Hockey and Swimming & Endurance. Alongside these, the College offers a range of Development Sports to provide further competitive opportunities for their students. A wide range of additional activity and sports opportunities is provided through the Forder Programme. Co-education remains a priority within a sports programme that provides high quality experiences, performances and outcomes for boys and girls.

GCSE and A Level Physical Education are popular subjects. Results last year were 100% A*-C at A Level and 90% 9-6 at GCSE. Many go on to study the subject at leading universities.

Facilities for sport are excellent, and constantly evolving. The main school site has a sports hall, two conditioning spaces, 30m swimming pool, MUGA and grass playing fields. The nearby Jubilee Ground, at Catford Green, developed as part of the 125th anniversary celebrations, has undergone significant recent enhancement. It now features extensive playing fields, all-weather pitches, Hockey AstroTurf, floodlit Netball courts and exercise studio. A large, adjacent pavilion provides bar, café and meeting rooms. The next stage of development will include a multi-million pound investment, including the building of a new leisure centre on the school site alongside upgrading of other facilities.

St Dunstan's is a forward-thinking school which aims to provide high quality experiences, supported by sector-leading resources.

THE ROLE

The College are seeking to appoint an ambitious coach, to join a team of Development Coaches who play an integral role in the ongoing development of sport. The successful candidate will use their sporting experiences to promote a culture of high expectations, through their involvement in all aspects of life at this high-achieving school. This balance of experience presents the perfect opportunity for an ambitious coach seeking further development in a diverse setting, or considering a future career in teaching.

The successful candidate will have the expertise to deliver high quality coaching experiences for students from their first day. S/he will design and lead a progressive S&C programme as a part of the Key Stage 3 curriculum, with students of varying abilities. Alongside this, the successful candidate will support the Heads of Sport with planning and delivering high quality co-curricular sessions to students from a variety of sporting backgrounds. All sports coaches are expected to contribute to other sporting programmes in a supporting role. The successful candidate will work with the Director of Sport/Heads of Sport to ensure that expertise and facilities are being used to forge community partnerships, providing life enriching sporting opportunities for young people across Lewisham.

Alongside sporting commitments, the successful candidates will make a full contribution to the wider life of the College. S/he will support the leadership team in performing duties across the school to build a positive environment for staff and students. Sports Coaches can act as tutors/co-tutors, making best use of the relationships they build with students through sport, to promote mental and physical wellbeing.

Employment Status: Full-Time, Term-Time

Job Location: Senior School

Application Closing Date: 0900 Wednesday 14 June 2023

Longlist Interviews: Tuesday 20 June 2023

Shortlist: Friday 23 June 2023



JOB DESCRIPTION

Responsible to: Head of Sport

- Planning and delivering outstanding coaching sessions as part of the sporting provision.
- Work with the Head of SES to plan and deliver short sequences of strength and conditioning sessions as a part of the Key Stage 3 curriculum.
- Coaching and officiating at midweek and Saturday fixtures. Most of these will be in specialist sport, but there will be times when supporting other programmes will be required.
- Contributing to sporting trips, tours and on-site pre-season training outside of term-time as required.
- Contribute fully to House activities and events.
- Supporting with the management of sporting facilities, equipment, and resources.
- Support the Director of Sport/Heads of Sport with the day to day running of sport across the Senior School.
- To develop and foster own initiatives and ideas for sports programmes in conjunction with the Director of Sport/Heads of Sport.
- Support with departmental and wider College events.
- Deliver a culture of high expectations of student behaviour by contributing to College duties during break and lunch.
- Provide additional mentoring and support for students extensively engaged with sport.
- Contribute to the pastoral life of the school by acting as a tutor or co-tutor, subject to experience.
- Fulfil any additional tasks deemed reasonable by the line manager or a senior colleague.

Safeguarding duties and responsibilities

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The School may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The safeguarding responsibilities of the post include promoting and safeguarding the welfare of children and young persons for whom they are responsible for or with whom they come into contact with. All staff are required to adhere to and ensure compliance with the School's safeguarding and child protection policies and procedures at all times and to complete appropriate training. If in the course of carrying out their duties the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, they must report any concerns to the School's Safeguarding Lead, or in relation to concerns regarding a member of staff, the Head.

The post is exempt from the Rehabilitation of Offenders Act 1974. The School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Further information and copies of the School's Code of Practice and Policy on the Recruitment of Ex-Offenders is available from the HR team.



PERSON SPECIFICATION

| THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE: | ESSENTIAL | DESIRABLE |
|----------------------------------------------------------------------------------------------------------------|-----------|-----------|
| National Governing Body coaching qualifications, at Level 2 or equivalent. | | X |
| Experience challenging and supporting teams to improve performance. | X | |
| Record of developing and sustaining positive working relationships with teams and colleagues. | X | |
| Experience of efficient and effective organisation and management of teams. | X | |
| Experience working in education. | | X |
| A high level of playing and/or coaching experience. | X | |
| Able to plan, resource, and organise projects and tasks. | X | |
| Able to remain calm under pressure . | X | |
| Proactive, independent and self-sufficient when working as part of a team. | X | |
| An excellent communicator with colleagues and stakeholders. | X | |
| Outstanding subject knowledge, of both the sport and opportunities locally and nationally. | X | |
| Resilient, flexible and adaptable. Able to respond to challenges with good humour in a fast-paced environment. | X | |
| Ambitious, dynamic and highly motivated. | X | |

THE PACKAGE

Hours The working hours for this post are term time only, from 0830-1730 from Monday to Friday, and then on Saturday to support fixtures. Some flexibility will be required for this post so that the successful candidate is able to offer pre-season training and support College events. Additional hours worked can be claimed back as Time off in Lieu, in agreement with the Director of Sport

Salary £25,209 (FTE £33,612)

Pension Contributory Pension Scheme ISPS (DC)*

Benefits Tuition fee remission (which is means tested and capped) and no registration fees*
Private Health Care Insurance (50% paid by employer) with reduced health club membership
Health care cash plan
Free lunch and beverages, during term time
Free off-road parking
Salary Sacrifice Schemes
Season Ticket Loan
Free winter and summer social events
Annual flu immunisation
Use of College leisure facilities including gym, tennis courts and pool*

* Conditions apply





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