



Person Specification: Leader of Learning

	Essential	Desirable
Qualifications	Qualified Teacher status with good to outstanding lesson observations.	Evidence of commitment to further professional development
Experience	<p>The Leader of Learning should have experience of:</p> <ul style="list-style-type: none"> • Sustained teaching within the whole primary-school age range; • Excellent classroom organisation and class management; • Experience of leading a curriculum subject and participating in a team approach to management, including the management of change; • Knowledge, experience and understanding of Early Years, KS1 & KS2 • Administering and overseeing statutory National Curriculum Assessments. 	<p>In addition, the Leader of Learning might have experience of:</p> <ul style="list-style-type: none"> • Participating leading and providing INSET; • A range of curricular responsibilities; • Evidence of using the outcomes of the analyses of statutory tests to set targets and influence planning, so that there is a consistently high standard of teaching and learning;
Knowledge and understanding	<p>The Leader of Learning should have in depth knowledge and understanding of:</p> <ul style="list-style-type: none"> • The principles and practice of primary education; • Curriculum management and the school's role in providing effectively for all pupils; • The role of the management in monitoring school effectiveness and maintaining a climate conducive to school review and evaluation; • Whole-school challenges and solution focus. 	<p>In addition, the Leader of Learning might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The significance of constructive play in the Foundation Stage and its relevance to the curriculum throughout the primary school.
Skills	<p>The Leader of Learning will be able to:</p> <ul style="list-style-type: none"> • Participate and lead effectively in strategies to support staff development; • Create a positive team spirit, delegating and negotiating, when necessary, with sensitivity; • Use ICT competently in teaching and administration; • Excellent written and presentation skills. 	<p>In addition, the Leader of Learning might also be able to:</p> <ul style="list-style-type: none"> • Play a role in budget management; • Lead school-based INSET; • Participate in the establishment of links with parents and governors; • Successful experience of engaging parents in the learning process.
Personal characteristics	<ul style="list-style-type: none"> • Ability to think clearly – solution focussed • Organised • Resilient • Positive • Results-orientated • Enthusiastic 	