



Epsom Downs Primary School and Children's Centre
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Chair of Governors
Mrs Barbara Wharton

School Business Leader
Ms Meg Gardiner

December 2019

Dear Applicant,

Thank you for your interest and we are delighted that you are considering applying for the post of Headteacher at Epsom Downs Primary School.

Our much-valued Headteacher is retiring at the end of this academic year and we are therefore looking to permanently appoint an experienced and inspiring leader from the 1st September 2020.

At Epsom Downs Primary School, our belief is that all children should realise their potential in an environment where they can be happy, safe and confident. We aim to enable children of all abilities to be independent learners for life, rise to challenges and raise their personal expectations.

At our last Ofsted inspection (December 2018), Epsom Downs Primary School was judged as Good with significant Outstanding features. We are a two-form entry primary school with 445 pupils on roll which includes a school maintained nursery.

The Outstanding community Day Nursery offers childcare for children aged 3 months to 5 years and delivers full day, half day and school wraparound sessions in addition to flexible Free Early Education (FEE) and Free Early Education for Two year olds (FEET) hours.

The school also has a breakfast, after school and holiday (BASH) club that provides our families with high quality care out of school hours.

The Family Centre offers support to targeted families under the Surrey wide children's services structure. Our skilled staff deliver targeted outreach support, upon referral, to identified families as set out in the Families Resilience Model. The Day Nursery, Family Centre and BASH are very much part of our whole site, with their own managers, and are open 51 weeks a year.

We are fortunate to have a provision on site, The NEST (Nurturing Emotional Security Together) which opened in 2012. This is an early intervention provision for children identified as needing extra nurturing support in the early stages of their education to help them overcome barriers to make the most of school and their learning.

At Epsom Downs, all the compulsory subjects of the 2014 National Curriculum and Early Years Foundation Stage Framework are followed. We have a clear Curriculum Map that is the basis for all planned learning. We want Epsom Downs Primary School to inspire children in their learning through a theme-based, imaginative and creative

curriculum. We take care to offer the very best learning opportunities within a broad and balanced curriculum that celebrates cultural diversity.

Lessons are taught using a creative curriculum that is appropriately challenging, active, stimulating and effective and one that enables children to make accelerated progress. Teaching subjects through a cross-curricular themed approach gives pupils the chance to make connections between subjects, link learning together and gives them a purpose for learning. When planning lessons, teachers take the approach of planning quality first teaching and providing a Challenging Curriculum for all.

Epsom Downs Primary School is an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability or age.

Epsom Downs Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of our Safer Recruitment procedure, please note that all short listed candidates are required to bring to interview, original documents to confirm:

- Identity - ideally photographic such as passport or driving licence
- Date of birth
- Address
- Evidence of qualifications
- Enhanced Criminal Records Bureau Disclosure, if held

A member of the Office Team will take copies of these documents and these documents will form the basis of identity verification as part of the DBS checking process for the successful candidate. It will be necessary for the successful applicant to undertake a school issued Enhanced DBS Check and accept the responsibility for providing and safeguarding the welfare of all pupils and children.

The closing date for receipt of application is Sunday 26th January 2019 at 12 noon and interviews held on Wednesday 5th February 2019.

We look forward to hearing from you with your application.

Yours sincerely



Mrs B Wharton
Chair of Governors