



**Dorset**  
Studio School

LAND & ENVIRONMENT



**Dorset Studio School,  
Kingston Maurward,  
Dorchester, Dorset DT2  
8PX**

**Call 01305 443600.**





**DORSET STUDIO SCHOOL**

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**[info@dorsetstudioschool.co.uk](mailto:info@dorsetstudioschool.co.uk)**

**[www.dorsetstudioschool.co.uk](http://www.dorsetstudioschool.co.uk)**



Dear applicant,

Thank you very much for your interest in working at The Dorset Studio School. We have a fully committed and hardworking staff and we are looking for an experienced leader who can inspire them through motivational leadership and clear vision.

We are looking to recruit a well-qualified, enthusiastic, and dynamic Lead Practitioner of Mathematics who can deliver outstanding lessons and to secure excellent outcomes for all students.

Applicants must be well qualified, enthusiastic and inspiring to join our team. Have the ability to improve the quality of teaching through instructional coaching, supporting and assisting the Assistant Principal (Quality of Education) and the Head of Mathematics in leading the strategic direction of inclusive, high quality mathematics provision. Applications are welcomed from motivated and inspirational teachers who are ready for leadership; you will be expected to demonstrate a proven track record of exceptional outcomes, high quality teaching and purposeful learning in your current role, and the ability to inspire people successfully.

We look forward to receiving your application and please do not hesitate to contact us if you have any further questions about the post.

Yours faithfully,

Jason Malone

Principal



## **Our offer**

If done well, teaching is a challenging, complex and yet rewarding vocation!

Facilities on site include an international standard equine arena accompanied by a working stable, offering horse-riding lessons to all abilities. There is a fully stocked gym with both fixed gym apparatus and free weights (free for staff to use) and extensive grounds including a boating lake.

We ensure that our support for staff is robust and visible. The Senior Leadership team maintain a strong, supportive and caring presence for both staff and students alike. Line management support ensures a regular through-feed of ideas and views from all staff members and these are genuinely incorporated into our school improvement model. We have invested in a CPD programme which has been rated by 100% of staff as 'good' or 'outstanding'.

Most notably, however, is our incredibly collegiate and supportive staff, which is perhaps reflected in the minimal staff turnover.

## **Other key aspects of working with us**

### **Favourable term dates and working conditions**

Our academic year means favourable holiday dates based on maximising staff well being.

### **Pay and pensions**

You will be paid monthly into your nominated bank account and you will be able to access your payslips on line. You will be automatically enrolled into either the Teachers' Pension Scheme or the Local Government Pension Scheme through our admitted body status. Both schemes offer an attractive range of benefits.

### **Free access to health and fitness**

Access to the College Gym on site.

### **Help and support in the workplace**

We are looking for staff who want to make a real commitment to the school and what it stands for, but we also know that there will be time when you need a little extra support. Therefore, we have a range of employee assistance programmes and occupational health to give you the help you need when you need it.

### **Increase your network**

Regular opportunities to collaborate with colleagues across our sponsor schools and local MAT trust.



## Safer Recruitment

### Procedure

Dorset Studio School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, the school follows a thorough selection process to discourage and screen unsuitable applicants. The process includes at least two references, from previous and current employers. These will be contacted before interview and in all cases, before an offer of employment is made. Please be aware that checks (including online) may be carried out on all aspects of the application to confirm the validity of information supplied.

### Child Protection Statement

Dorset Studio School is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Governments safer recruitment guidelines.

### Equal Opportunities

The Dorset Studio School values the diversity of our workforce and welcomes applications from all sectors of the community.

### Keeping Children Safe in Education

Dorset studio school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.