

**[Support]  
Inclusion Support Officer  
PERSON SPECIFICATION**

	Criteria	Essential	Desirable	Application Form	Certificates	Selection Process	Reference
<b>Qualifications</b>	Good general level of education with 4 GCSE Level C and above (including Maths and English)	✓		✓	✓		
	ICT literate with good keyboard skills	✓		✓	✓		
	Evidence of recent continuing professional development,		✓	✓	✓		
<b>Skills and Experience</b>	Experience of working with secondary age children	✓		✓		✓	✓
	Use of MS Office, including Excel and Word		✓	✓		✓	
	Experience of working in an educational environment in a [multi academy Trust or large academy].	✓		✓		✓	✓
	Record of good time management skills and ability to prioritise work effectively	✓		✓	✓	✓	
	Public and authoritative presence	✓		✓		✓	
	Work constructively as part of a team, understanding school roles and responsibilities and your own position within these.	✓		✓		✓	
	Ability to relate well to student and adults, including external contacts	✓		✓		✓	
	Ability to meet targets and deadlines and prioritise a workload of self and others to manage a variety of activities concurrently.	✓		✓		✓	✓
	Excellent communication and interpersonal skills and the ability to convey accurate information and respond well to individuals at all levels.	✓		✓		✓	
	Ability to identify own training and development needs	✓		✓		✓	
	Professional approach to duties and presentation.	✓		✓		✓	
	The ability to demonstrate respect for diversity and to promote equal opportunity for all and inclusion.	✓				✓	
	A helpful, calm and organised manner.	✓		✓		✓	