



# NICHOLAS CHAMBERLAINE SCHOOL

## Teacher of Psychology

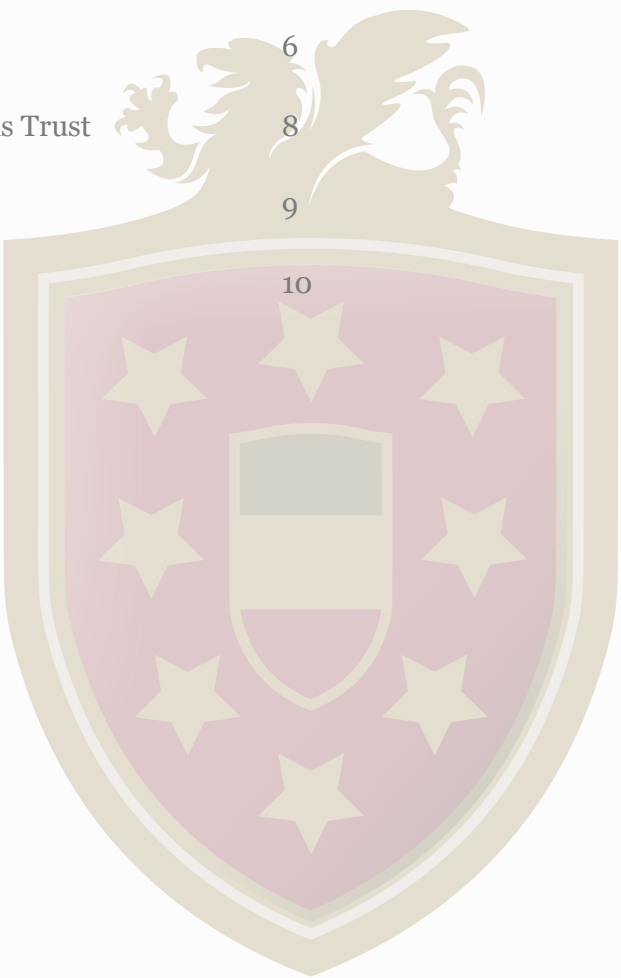
Starting September 2019



Successful Learners | World Citizens

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# An introduction to Nicholas Chamberlaine School



Nicholas Chamberlaine School is a secondary school in Bedworth and is proud to be at the heart of the community. There are currently 1100 students on roll and we are excited to be part of the Priority Schools Building programme so that we will be moving into a brand new £26m building in November 2019. Nicholas Chamberlaine School is a place where everyone can flourish and belong. Our dedicated and innovative teams are changing lives every day and we celebrate our successes in a community where everyone has a voice. The current Head, Dr Louise Newman, leads a 'good' school which focusses on helping young people realise their dreams and ambitions. We are proud of our school values and how they develop the whole child, providing a quality education.

As proud members of the Griffin Schools Trust, we are passionate about educating young people through a well-rounded approach built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The three pillars of Proud Traditions, Wide Horizons and High Achievement encompasses our philosophy and our vision for those in our charge as we prepare them to embrace the opportunities ahead. We welcome our families to regular celebration assemblies and offer many opportunities for parents to share in all aspects of school life.

We have many, well established, Proud Traditions which include exceptional artistic and sporting opportunities, events and whole school Festivals. We work with the Griffin Schools Trust's Director of Performance and Director of Sport to provide specialist resource to inspire and motivate staff and students alike. Everyone who visits our school is captivated by the energy and commitment of our young people and we are privileged to be working with them every day.

[www.nicholaschamberlaine-gst.org](http://www.nicholaschamberlaine-gst.org)



# Message from the Head

## Welcome

We are delighted that you are interested in becoming part of our school community. We can offer you the opportunity to be challenged, to grow, and to make a real and sustained difference not only to our students but to the whole community. We will ensure you have the support to flourish and help you to develop throughout your career journey.

### **Please read on if this excites you (it does us).**

At Nicholas Chamberlaine we value the whole child and provide high quality provision which develops everyone through the school values and Three Pillars of Proud Traditions, Wide Horizons and High Achievement. However, we are not satisfied with being outstanding, we are aiming to be Griffin Great! Do you want to be Great? Yes! You sound like the person we want leading teaching and learning in the classroom, driving it to greater heights.

If you are:

- Dynamic
- Driven
- Determined
- Believe in and like children
- Ready to be Griffin Great

### **Then this could be a perfect synergy. We would love to meet you.**

As a new member of staff at Nicholas Chamberlaine, you will be fully immersed in our regular whole school teaching and learning professional development, with a core focus on Quality First Teaching. You will be supported by a mentor who will steer your journey and act as professional support for as long as you need it.

If you would like an opportunity to come and see the school (it would be great if you could, then you will see what a great place it is to be part of) or an opportunity for an informal discussion please contact me (see final page for details).

Thank you for your interest.

Dr Louise Newman (Head)



# About the Department

Psychology is a strong and growing subject at Nicholas Chamberlaine. We have GCSE groups in Years 9 and 10 and offer Psychology all the way through to A Level in Years 12 and 13. We have a deliberate and clear vision to provide students at Nicholas Chamberlaine with a wider Humanities programme including Psychology and Sociology at both KS4 and 5.

Psychology is popular and one of the most successful subjects at KS5 with 92.6% of students achieving A\*-C in 2018 and 53.9% achieving A\*-B. We are currently predicting 100% pass rate and at least 80% A\*-C grades in the Summer exams with a greater Y12 intake in September. We also look forward to our first Year 11 cohort from September and supporting students through their GCSE exams.

The department is fully resourced with appropriate textbook resources, access to online learning materials including Exampro to support learning.

The current exam board of choice for KS4 and KS5 is AQA.

The Psychology department fully support the Wide Horizons agenda with providing many extra-curricular activities and opportunities to attend conferences and workshops, many at local universities. These visits are always supported and highly regarded.

Want to know more? Please ask.





# About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 12 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The constituent schools and the Trust's Board share a conviction that great schools are built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events. Unusual in the state sector, the Griffin Schools Trust employs highly qualified directors of art and sport.

GST welcomes Good schools, Outstanding schools and schools in Ofsted categories of concern. The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to be creative in problem-solving.

For all students, staff and wider communities, Griffin aims to foster proud traditions, widen horizons and promote high achievement. With 3 secondary and 10 primary schools, GST has a combined pupil population of over 10,000.

[www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)



Bramford  
West Midlands  
Joined June 2013



Lammas  
East London  
Joined December 2018



Chivenor  
West Midlands  
Joined February 2014



Riverley  
East London  
Joined November 2013



Chivenor  
West Midlands  
Joined December 2012



Willow Brook  
East London  
Joined April 2015



Nicholas Chamberlaine  
North Warwickshire  
Joined September 2013



Kingfisher  
Medway  
Joined September 2013



Park Lane  
North Warwickshire  
Joined November 2013



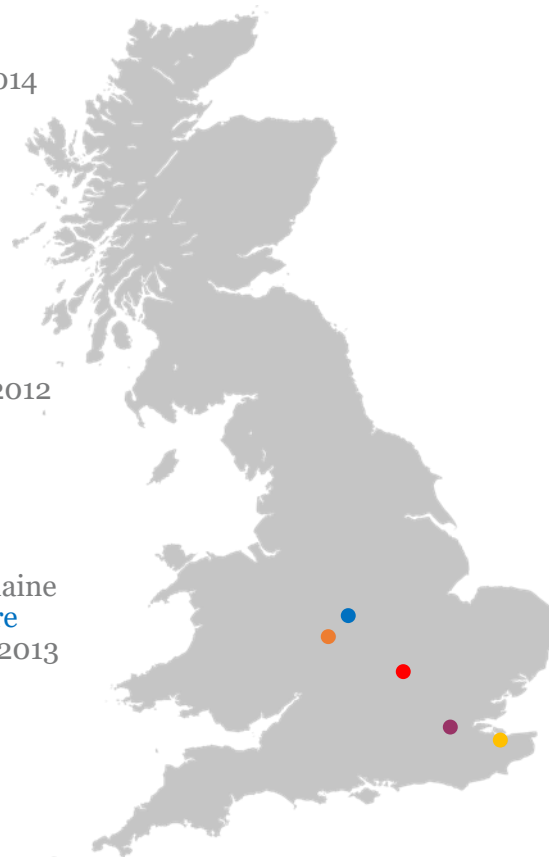
Saxon Way  
Medway  
Joined September 2013



Race Leys  
North Warwickshire  
Joined September 2012



Lordswood  
Medway  
Joined November 2013



Stantonbury Campus  
Milton Keynes  
Joined September 2016

# How to Apply

Candidates should submit a CV (including comprehensive details of key achievements and responsibilities) and address the following in no more than 1 side of A4 in 11 point and note that a generic statement will not be considered. Your application will be treated in strict confidence.

- **Give details of how you have had a significant impact on student outcomes (or if you are an NQT how you would plan to ) and how you would use this to improve whole school outcomes.**
- **From your research about this school and The Griffin Schools Trust, demonstrate how your experience and track record to date make you the kind of teacher we are looking for.**

Please also include in your application the names, email addresses and direct phone number of two or three professional referees, making clear in what capacity they know you. Unless you ask us not to, we may contact them before the interviews.

Completed applications should be addressed to Dr L Newman and sent to [s.letters@nicholaschamberlaine.co.uk](mailto:s.letters@nicholaschamberlaine.co.uk).

The deadline for application is Monday 24 June 2019 by 9.00 am. Interviews are scheduled to take place on Wednesday 26 June 2019.

Visits to the school are welcome, please arrange this through Sharon Clarke (PA to Dr Newman).

Interviews are ongoing, we reserve the right to withdraw the advert before the deadline if a suitable candidate is appointed.

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

**The post is subject to an enhanced DBS Disclosure  
COMMITTED TO EQUAL OPPORTUNITIES**