**HEAD OF BUSINESS STUDIES**

**PERSON SPECIFICATION**

We seek a highly qualified, energetic and ambitious teacher who is committed to the highest standards and who can help student achieve exceptional outcomes

The successful candidate will have the following:

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| **Essential** | **Desirable** |
| **Qualifications and training**   * QTS status and a good Honours degree * Experience teaching Business Studies to at least GCSE level * Evidence of your commitment to your own high quality professional development * Up to date understanding of safeguarding requirements and developments | * Evidence of further post graduate study to enhance your professional development * Experience of teaching Business Studies in more than one school and/or to A level * Evidence of having led professional development opportunities for others |
| **Skills, knowledge and aptitude**   * Excellent literacy and communication skills * Strong understanding of knowledge and skills needed by students to be successful in Business Studies and KS3 IT * Understanding of current education research and its application to delivering a knowledge-based curriculum * Proven ability to support and challenge students across the ability range to secure excellent progress for all * Recent knowledge and understanding of developments in Business Studies at a national level | * Further evidence of high quality communication & presentation skills * Knowledge of the new Ofsted curriculum focussed inspection framework * High-end ICT skills |
| **Experience**   * A proven track record of excellent teaching securing exceptional outcomes * Evidence of developing activities to enrich, enhance and promote Business Studies beyond the classroom * The ability to use data effectively, to monitor and enhance student progress and identify evidence-based actions to take | * Recent experience of developing others * Experience of having led the development of Business Studies across the wider school or other environment. |
| **Personal Qualities**   * Understanding of the key leadership and management roles of the Head of a subject * Ability to be proactive and initiate change * Ability to motivate and generate excellent teamwork across a department and/or between schools * Evidence of the ability to be creative and inspire enthusiasm for Business Studies and ICT * A passion for the subject that is communicated in a way which captivates student interest * The ability to manage a challenging workload and maintain a work life balance |  |