**HEAD OF BUSINESS STUDIES**

**PERSON SPECIFICATION**

We seek a highly qualified, energetic and ambitious teacher who is committed to the highest standards and who can help student achieve exceptional outcomes

The successful candidate will have the following:

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| **Essential** | **Desirable** |
| **Qualifications and training*** QTS status and a good Honours degree
* Experience teaching Business Studies to at least GCSE level
* Evidence of your commitment to your own high quality professional development
* Up to date understanding of safeguarding requirements and developments
 | * Evidence of further post graduate study to enhance your professional development
* Experience of teaching Business Studies in more than one school and/or to A level
* Evidence of having led professional development opportunities for others
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| **Skills, knowledge and aptitude*** Excellent literacy and communication skills
* Strong understanding of knowledge and skills needed by students to be successful in Business Studies and KS3 IT
* Understanding of current education research and its application to delivering a knowledge-based curriculum
* Proven ability to support and challenge students across the ability range to secure excellent progress for all
* Recent knowledge and understanding of developments in Business Studies at a national level
 | * Further evidence of high quality communication & presentation skills
* Knowledge of the new Ofsted curriculum focussed inspection framework
* High-end ICT skills
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| **Experience*** A proven track record of excellent teaching securing exceptional outcomes
* Evidence of developing activities to enrich, enhance and promote Business Studies beyond the classroom
* The ability to use data effectively, to monitor and enhance student progress and identify evidence-based actions to take
 | * Recent experience of developing others
* Experience of having led the development of Business Studies across the wider school or other environment.
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| **Personal Qualities*** Understanding of the key leadership and management roles of the Head of a subject
* Ability to be proactive and initiate change
* Ability to motivate and generate excellent teamwork across a department and/or between schools
* Evidence of the ability to be creative and inspire enthusiasm for Business Studies and ICT
* A passion for the subject that is communicated in a way which captivates student interest
* The ability to manage a challenging workload and maintain a work life balance
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