



## GENERAL BACKGROUND INFORMATION

Walton High opened in 1999 with 120 Year 8 students. Since then the school has grown significantly and now has over 2,000 students on roll, including 300+ Post 16. The school has an excellent reputation and is consistently oversubscribed.

In November 2016, Walton High expanded onto a second campus that is two and half miles away from the Walnut Tree Campus at Brooklands. The Brooklands campus opened with 270 students across Years 7 – 9 and now has nearly 1000 students in Years 7 – 11 growing to 1,500 students, including 300 Post-16, by 2022.

When both campuses are at capacity, Walton High is one of the largest secondary schools in the country ensuring excellent opportunities for career progression.

A single system of governance, organisation, leadership and management operates across both campuses.

In 2011 the Governors of Walton High founded Milton Keynes Education Trust with the following aims:

### Milton Keynes Education Trust Statement of Aims

The educational aims and objectives of Milton Keynes Education Trust (MKET) are based on our commitment to securing social justice through high quality education that promotes inclusion and embraces diversity.

The Trust aims to **enhance** and **enrich** the lives of children and young people by **enabling** them to make the most of outstanding learning opportunities within and beyond the curriculum; instilling an appreciation that there are **no limits** to what they can achieve and developing the attributes needed to successfully shape and respond to the future.

A clear secular moral framework will promote honesty, integrity, tolerance and respect as well as an appreciation of individual and collective responsibility.

In this way we will bring out **the very best** in our children and young people.

We will realise our aims and secure sustainable school improvement through high quality transformational leadership, professional development and collaborative partnerships.

The schools that are currently part of Milton Keynes Education Trust are:

- New Chapter Primary School, Coffee Hall, Milton Keynes
- Heronsgate School, Walnut Tree, Milton Keynes
- Kents Hill Infant School, Milton Keynes



The creation of the multi-academy trust has enabled more cross phase working and the schools within the partnership have pooled resources to provide additional educational services to support children's learning, e.g. Educational Psychologist, Education Welfare Officer and Speech and Language Therapist.

### ***WALTON HIGH'S APPROACH TO LEARNING AND TEACHING***

Walton High is committed to making personalised learning a reality. Our flexible and varied curriculum is an essential foundation for this, providing as it does personal learning pathways which are challenging, relevant and significant.

Personalised learning and teaching is a commitment to ensuring **all learners** reach or exceed expectation, fulfil early promise and develop latent potential. At the heart of personalisation is the expectation of participation, fulfilment and success. Personalised learning sets ambitious objectives, challenging personal targets, rapid intervention to keep students on trajectory and vigorous assessment to check and maintain progress.

Core components of personalised learning are:

**Assessment for Learning** - the process of seeking and interpreting evidence for use by learners and their teachers to decide where they are in their learning, where they need to go and how best to get there;

**Developing students' capacity to learn** - by building the confidence and capacity of the learner and developing personal skills and strategies to enable self-management and self-direction;

**Teaching and Learning strategies that actively engage and challenge learners** - Walton High's approach to lesson planning ensures all the key elements of outstanding learning are considered.



# *TEACHER OF ENGLISH*

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Walton High is seeking to appoint a well-qualified and enthusiastic Teacher of English to join our Curriculum Area of specialist teachers.

## *THE ENGLISH CURRICULUM AREA*

The English team are enthusiastic and energetic practitioners, committed to providing a high quality experience for students of all abilities and at all key stages. We aim to inspire and engage our students so they may develop as confident and competent communicators able to evaluate and appreciate a diverse range of language and literature texts.

The Curriculum Area comprises a Director of English (who supports teaching and learning within the curriculum area and across the school), a Leading Teacher and Key Stage Subject Leaders at each campus and sixteen additional subject specialists. We have an excellent range of teaching and learning resources to support the creative delivery of high quality lessons.

We are an active team, generous in our support of colleagues and to the wider life of the school. The team makes a valuable contribution to a diverse range of enrichment opportunities and Advanced Learning Days. There are numerous opportunities for colleagues' professional development within the curriculum area and the school.

English is a key subject in the overall success of Walton High. We are an ambitious team and strive to exceed our targets. Our aim is to maximise the opportunities offered by a three year KS4 programme to enable all students to achieve the highest grade they are capable of by the end of the GCSE course. A Level English Language and A Level English Literature are both popular choices at A Level and our Post 16 students take a leading role in the enrichment activities we offer to KS3 and KS4 students.

## *KEY STAGE 3 ENGLISH*

All students study English Language and English Literature in mixed-ability groups. Each student receives eight one-hour lessons every fortnight and two homework tasks of 30 minutes each. The KS3 English programme covers an engaging range of language skills and students study a diverse selection of literary texts.

## *KEY STAGE 4 ENGLISH - GCSE ENGLISH LANGUAGE (AQA 8700), GCSE ENGLISH LITERATURE (AQA 8702)*

We have embraced the changes to KS4 English and currently teach English Language and English Literature separately to Year 9, Year 10 and Year 11 who are responding enthusiastically to our bespoke programme. Classes are all mixed ability and each student receives eight one-hour lessons every fortnight and two homework tasks of 45 minutes each.



***KEY STAGE 5 ENGLISH – A LEVEL ENGLISH LITERATURE (AQA A) A LEVEL ENGLISH LANGUAGE (AQA)***

Our chosen specifications encourage students to understand how language works, to look at genre and to learn about critical approaches to texts. We promote wide and independent reading, to allow students to consider both different critical approaches and how texts can reflect cultural meanings.

If you have a passion for teaching all aspects of English language and literature and you are attracted by the prospect of working in a stimulating environment where there are high expectations for all, your application would be most welcome.

**Sharon Alexander**  
**Principal**