PERSON SPECIFICATION AND JOB DESCRIPTION – TEACHER TLR2c

	Essential	Desirable
Qualifications	QTS	
	Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-18	Able to develop best practice through wide range of
	At least two years successful experience of teaching Maths at Key Stage 3 and 4	imaginative approaches
	Able to create an excellent climate for learning within teaching area	Participation/development of extra-curricular activities
	Able to use a range of strategies to promote learning	Engaged with developments in teaching and learning strategies to raise achievement
	Able to manage and encourage good behaviour	Led an initiative within science to promote engagement
	Able to develop positive and meaningful relationships with students	and progress
	Able to make appropriate use of ICT for learning	
	Understanding of how to use data to inform planning and improve students' performance	
	Understanding of a range of assessment for learning approaches, including grades where appropriate	
	Able to communicate with students, parents and carers about pupil's progress	
Personal Qualities	Enthusiasm and engagement in own continuous professional development	Ambition to be a future Head of Faculty
	Strategic Planning	
	Motivational Skills	
	Team-working skills	
	Reliability and Integrity	
	Personal Organisation	
	Flexibility	