



**Bishop Gilpin**

Church of England Primary School

# Appointment of a Headteacher, Bishop Gilpin Primary School





## Message from the Chair of Governors

Dear Candidate,

Thank you for your interest in the position of Headteacher at Bishop Gilpin Church of England Primary School. Bishop Gilpin (BG) is a thriving two-form entry, Voluntary Aided CoE Primary School in Wimbledon, Merton, accommodating 466 pupils across school and nursery.

We seek a Headteacher to lead our continued growth, fostering high standards across all Key Stages. As the school's new leader, we would look to you to build upon our holistic curriculum encompassing music, PE, creative arts and religious education. On our last inspection from both Ofsted (2013) and SIAMS (2017), we received 'Outstanding' ratings.

Our school values of caring, forgiveness, equality and thankfulness are rooted in our Christian ethos. BG has strong bonds with both St Mary's and St Mark's churches within the Parish of Wimbledon. We celebrate diversity, with our pupils coming from a diverse range of cultural and ethnic backgrounds. We have a great team of talented and passionate staff, supported by a dedicated Senior Leadership Team.

On behalf of the board, we look forward to meeting you and receiving your application.

Jorone Taylor-Lewis  
Chair of Bishop Gilpin Governing Board

# Mission & Aims

## *A Firm Foundation for a Lifetime of Learning*

Our **Christian values** of equality, caring, forgiveness and thankfulness support our spiritual and moral development as we grow and learn together in a happy, safe and secure environment.

Children, staff, parents and governors are **innovative thinkers**, able to work collaboratively and independently in an exciting and supportive learning culture.

A **genuine love of learning** is nurtured through vibrant and engaging, high quality learning experiences and excellent staff development.

We have **high expectations** of each other and ourselves and feel a sense of worth and of contributing towards something extraordinary.



# Our School

As a Voluntary Aided Church of England School serving the community across Merton, Bishop Gilpin School is an inclusive two-form entry primary school educating 415 pupils from Reception to Year 6 and a growing nursery provision for 51 pupils.

We are seeking a Headteacher to lead Bishop Gilpin School through the next stage in its development as a truly excellent school, achieving high standards at early years foundation stage (EYFS), KS1 and KS2. The successful leader will establish their own vision and ensure all staff have opportunities to work collaboratively to the benefit of the pupils in their care.

With a strong team of staff, a committed parent group (including an active fundraising group FOBG), an experienced governing body, as well as a team of voluntary faith leaders, all work in partnership to serve a diverse and engaging group of pupils. In addition, Bishop Gilpin receives support from the Southwark Diocesan Board of Education (SDBE) and the Merton Local Education Authority (LEA).

Bishop Gilpin Primary is a beacon of forward-thinking education, fostering a vibrant and nurturing environment where pupils can flourish academically, creatively and spiritually. With a dynamic curriculum that includes music, PE, creative arts and RE—pupils are offered exceptional opportunities for personal growth and exploration. With a strong emphasis on holistic development, the school is committed to nurturing well-rounded individuals who have a love of learning, that will allow every child the start in life to thrive in a fast-changing world.

Find links to our last Ofsted (2013) and SIAMS (2017) inspections here: [Ofsted Link](#), [SIAMS Link](#)

<b>School Type</b>	Voluntary Aided Church of England School
<b>Number on Roll</b>	466 Pupils
<b>Gender</b>	56.7% Boys 43.3% Girls
<b>Minority Ethnic Background</b>	63.3%
<b>EAL</b>	29.4%
<b>Joined in Reception or Lower</b>	76.4%
<b>Pupils with SEN Support</b>	6.4%
<b>Pupils with EHC Plan</b>	1.1%
<b>Ever 6 FSM</b>	7.5%



# Attainment

## EYFS Profile - HEADLINES - 2023

67.2%  
National GLD

69.0%  
LA GLD

83.1%  
School GLD

33.00  
School APS

Key:

GLD = Good Level of Development  
APS = Average Points Score

## KS1 SATS - HEADLINES - 2023

Key:

EXS+ = Expected Standard & better  
HS = Higher Standard  
GD = Greater Depth

68.3%  
National Reading EXS+

70.9%  
LA Reading EXS+

81.7%  
School Reading EXS+

18.8%  
National Reading GD

25.1%  
LA Reading GD

35.0%  
School Reading GD

60.1%  
National Writing EXS+

61.6%  
LA Writing EXS+

78.3%  
School Writing EXS+

8.2%  
National Writing GD

10.9%  
LA Writing GD

21.7%  
School Writing GD

70.4%  
National Maths EXS+

74.6%  
LA Maths EXS+

85.0%  
School Maths EXS+

16.3%  
National Maths GD

21.7%  
LA Maths GD

36.7%  
School Maths GD

56.0%  
National RWM EXS+

58.4%  
LA RWM EXS+

76.7%  
School RWM EXS+

6.2%  
National RWM GD

8.7%  
LA RWM GD

15.0%  
School RWM GD

## KS2 Validated - HEADLINES - 2023

### School Average Progress

3.17  
Reading

3.47  
Writing

5.78  
Maths

Key:

AS+ = At Standard & better  
EXS+ = Expected Standard & better  
HS = Higher Standard  
GDS = Greater Depth

72.8%  
National Reading AS+

79.4%  
LA Reading AS+

93.1%  
School Reading AS+

29.1%  
National Reading HS

37.2%  
LA Reading HS

62.1%  
School Reading HS

71.5%  
National Writing EXS+

73.3%  
LA Writing EXS+

86.2%  
School Writing EXS+

13.3%  
National Writing GDS

15.5%  
LA Writing GDS

50.0%  
School Writing GDS

73.0%  
National Maths AS+

79.6%  
LA Maths AS+

94.8%  
School Maths AS+

23.9%  
National Maths HS

35.7%  
LA Maths HS

63.8%  
School Maths HS

59.6%  
National RWM AS/EXS+

64.9%  
LA RWM AS/EXS+

86.2%  
School RWM AS/EXS+

8.0%  
Sum of RWM HS Nat 2...

11.2%  
LA RWM HS

41.4%  
School RWM HS

# How to Join Team BG

## Apply using the SDBE Application Form

**Reports to:** Governing Body

**Start date:** September 2024 or sooner if possible

**Location:** Lake Road, Wimbledon, SW19 7EP

**Salary:** £87,075 to £92,004

**Contract:** Permanent, full time

**Closing date:** 9am, Friday 19th April

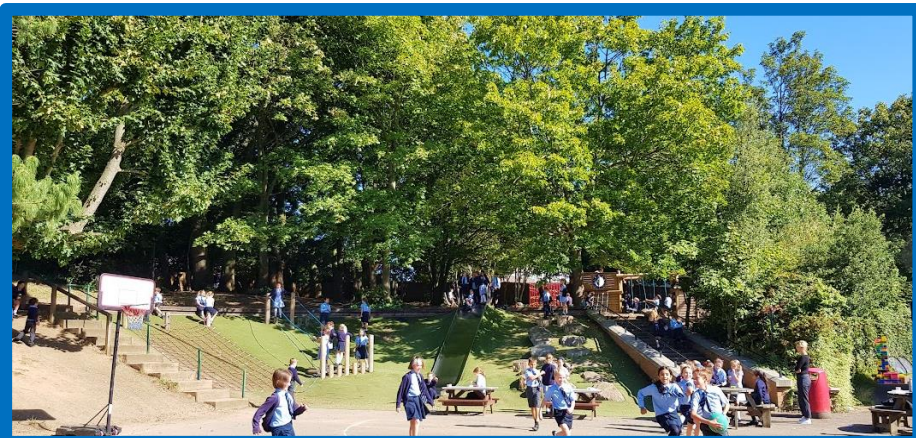
**Visits:** w/c 15th April visits are available at specific times - please contact the SBM, Katy Collins at [sbm@bishopgilpin.org](mailto:sbm@bishopgilpin.org)

**Interviews:** w/c 22nd April onwards



### Where to find BG

- Great location in the heart of SW19, Wimbledon
- Excellent transport links: 10 mins walk from Wimbledon Train, Tram, Tube and Bus Stations
- Great access to local gyms, restaurants and shops
- Free cycle and car-parking on site for all staff



SW19