



Bishop Gilpin Primary School, Wimbledon

Headteacher - Person Specification

Qualifications

Qualified to degree level and above

Qualified to teach and work in the UK

Leadership & Management Experience

Experience in primary school leadership, as a Deputy Head or Headteacher

Experience of having led, or significantly contributed to the success of a school through its leadership, ethos, teaching and results

Ability to lead outstanding teaching and learning

Ability to lead effective and systematic behaviour management with clear boundaries, sanctions, rewards and praise

Has a vision aligned with the school's high aspirations and high expectations of self and others

Has a clear understanding of strategies to establish a consistently nurturing culture with high standards of behaviour and commitment to relentlessly maintaining these standards

Commitment to broad education, creative arts, sport, extra-curricular

Strong understanding of outstanding provision in all facets of education across a primary school and successful experience of implementing them

Commitment and experience overseeing the safeguarding and welfare of all pupils

Ability to set high standards and lead and motivate colleagues and pupils to meet these standards

Resilience and motivation to lead the school through day-to-day challenges while maintaining a clear strategic vision and direction

Strong organisational skills and the ability to delegate

Genuine passion and a belief in the potential of every pupil

Ability to use data to inform and diagnose weaknesses that need addressing

Ability to lead skilfully and manage good working relationships with parents, governors and other stakeholders

Ability to lead and manage commercial projects and programmes, with good entrepreneurial nous

Highly approachable, grounded with good judgement



Relishes accountability and takes personal responsibility for their own actions

Has excellent critical thinking skills, intellectual curiosity and rigour

Acts with integrity and is able to build trust and mutual respect between pupils, families and staff

Demonstrates strong interpersonal, written and oral communication skills

Evidence of working cooperatively with partners e.g. the Diocese, LA, local parishes and schools

Record of success in strategic thinking, planning, school self-evaluation and the Ofsted and SIAMS inspection framework and process

To apply

To apply, please download and fill out the following [application form](#) and send to gbclerk@bishopgilpin.org

For any questions please email Alexia di Marco at governor.a.dimarco@bishopgilpin.org

Please see links to the [job description](#) and [application pack](#)

Bishop Gilpin Primary School is committed to the safeguarding of all pupils in its care and promoting their welfare and expects staff and volunteers to share this commitment. These posts are exempt from the Rehabilitation of Offenders Act 1974 and a comprehensive screening process will be undertaken on successful candidates. Any offer of employment will be subject to a satisfactory Enhanced Disclosure via the Disclosure and Barring Service and references.