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PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

Job Title: Teacher of DT

Department: DT

	ESSENTIAL	DESIRABLE
Education, qualification and experience	 Design Technology related degree or equivalent PGCE/GTP or substantial experience in industry 	 Contacts in university departments Links to industry that could develop into working relationships with the department Previous teaching experience
Skills and special aptitudes	 A willingness and drive to expand subject knowledge in a range of specialisms within DT Ability to teach BTECs Textiles Ability to put practical Design Technology and theory into a context understood by teenagers and ability to communicate ideas in a variety of ways Organisational skills within the classroom and on visits Ability to link topics across the syllabus Ability to develop good examination technique in pupils Ability to ensure that all students and parents have regular feedback on progress Ability to create a stimulating learning environment and facilitate and enthusiasm for learning, in order to make it 	 An in-depth knowledge of; Engineering Woodworking Ability to inspire further study of Design Technology to a higher level Enthusiasm to collaborate with colleagues Ambition to progress professionally within the subject Capacity to take calculated risks in teaching Other shared interests with pupils through games, house or extra-curricular activities

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	possible for all students to
	achieve their potential
Disposition	 Passion and enthusiasm for teaching Design Technology. Ability to relate to teenagers A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in teaching Capability of maintaining high standards and being excellent practitioners in the classroom Ability to encourage in students the enjoyment of the subject, and a responsibility for their own learning Enthusiasm to collaborate with colleagues A sense of humour and integrity Creative/Experimental
Special requirements	 Promoting and safeguarding the welfare of children Compliance with Pangbourne College Child Protection and Safeguarding Policy a commitment to the pastoral life of the School

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