

# STAFFORD GRAMMAR SCHOOL



**Teacher of Mathematics  
(Full time, Maternity Cover)**

**APPLICATION PACK**

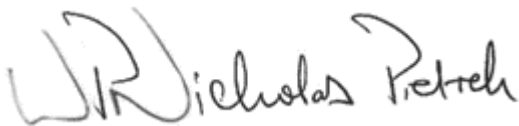
## FROM THE HEADMASTER

Thank you for your interest in Stafford Grammar School. I am delighted you are considering our school and I hope that you will want to apply for this post once you have found out a little more about us.

I encourage you to spend time looking at our website, [www.staffordgrammar.co.uk](http://www.staffordgrammar.co.uk) as this will give you an insight into the life of Stafford Grammar School and a taste of the atmosphere.

Stafford Grammar School offers a traditional, independent grammar school education in a happy and supportive community but we are also a forward-looking and dynamic school. I am always looking for high calibre professionals, who love teaching, to join our excellent teaching staff and work with our wonderful pupils. You may be such a person.

I do hope you will apply. I recognise that much time and thought goes into preparing an application and we, in turn, will give your application serious consideration.

A handwritten signature in black ink that reads "W.P. N. Pietrek". The signature is written in a cursive style with a large, stylized 'W' and 'P'.

Mr W.P. N. Pietrek

Headmaster



## STAFFORD GRAMMAR SCHOOL

Stafford Grammar School was founded in 1982 with 17 pupils, the founding Headmaster and three part-time staff. The School has expanded rapidly to its current size of 380 pupils and over 50 teachers with a thriving Sixth Form and Prep School. From the beginning the vision was of a co-educational day school with small classes and high academic standards, where children would be safe and happy in a stimulating environment. The curriculum is based on, but not tied to, the National Curriculum. There is a very wide range of options at both GCSE and A level. The usual maximum class size is 20.

The School is a non-denominational Christian foundation whose moral and ethical guidelines are underpinned by those teachings. Its declared aim is to provide the encouragement and support necessary to enable every individual to fulfil his or her potential, in the belief that everyone can be successful in some sphere of educational activity, given the appropriate conditions.

Stafford Grammar School is housed in a fine Victorian manor house, designed by Augustus Pugin, standing in 48 acres of grounds with sports pitches, tennis courts and extensive additional specialist accommodation. We have a large Science and Sixth Form Centre and a further 16 acres of sports land has been developed to enable further development of team sports facilities.

The School has built a formidable academic reputation and is now an established centre of excellence at all levels including admission to top universities. DfE league tables regularly place Stafford Grammar School first in Staffordshire and within the top 5% of schools in the UK.

A wide range of extra-curricular activities operate throughout the school. All major sports are catered for and the School has had many successes at county, midlands and national levels. There is a thriving Duke of Edinburgh's Award Scheme. The Sixth Form run Young Enterprise Companies and participate in wide-ranging community service activity. Drama and music are also vibrant components of the life of the School with regular public performances both at School and in the local community. Individual peripatetic music and LAMDA drama lessons are available for individual pupils.

The School has come a long way and in its 36 years and has never lost sight of its original ideal as a caring community for individuals, for service and for consideration for others.

**Stafford Preparatory School** opened, in purpose built accommodation, with Years 5 & 6 in September 2007, Year 4 in September 2008 and Year 3 in September 2009. Classes in Years 1 & 2 were introduced in September 2012 and a Reception Class opened in September 2014. The Preparatory School prepares pupils for selective senior school education at Stafford Grammar School or elsewhere.

Further information can be found on our website at [www.staffordgrammar.co.uk](http://www.staffordgrammar.co.uk)





## THE POSITION

We seek an inspirational and motivated full-time teacher of Mathematics with excellent subject knowledge, commitment to the highest standards of teaching and learning and commitment to the ethos and philosophy of the school.

This post will commence in December 2024 and is likely to require the successful candidate to undertake the following teaching commitments:

- Years 7 – 9 Mathematics
- GCSE Mathematics
- A-Level Mathematics

The school has a generous training budget to enable the successful candidate to update/develop their skills.

Stafford Grammar School has its own salary scale.

## Person Specification

This is an ideal opportunity for an experienced teacher or a Newly Qualified Teacher.

Experience and skills:

- A good honours degree and teaching qualification
- An energetic and ambitious teacher who is able to communicate real enthusiasm for the subject
- Excellent teaching skills and classroom practices
- High expectations of pupils and commitment to achieving outstanding results
- Excellent subject knowledge and effective organisational skills
- The ability to create and deliver innovative and engaging schemes of work

Teaching and learning

- Deliver well planned and engaging lessons
- Demonstrate a high standard of assessment of students' work, providing regular and effective feedback
- The ability to differentiate and adapt teaching strategies
- Someone for whom pupils – their progress, their welfare and their interests – are of primary importance

Professional development

- Commitment to continual professional development and evidence of recent, relevant professional development

Extra-curricular

- Willingness to contribute to the extra-curricular life of the department and the School and to be generous with time

Personal qualities

- Inspirational, enthusiastic and dedicated
- High professional standards, accepting nothing but the best in a culture of achievement
- Approachable, caring and committed to the development of young people
- Able to develop effective professional relationships with pupils and colleagues
- Ability to work under pressure
- The post-holder must be committed to the safeguarding and promotion of the welfare of young people and to demonstrate this commitment in every aspect of this post.

## Policies and Procedures

- All staff at Stafford Grammar school are expected to comply with all school policies including those regarding safeguarding and child protection.

## THE DEPARTMENT

The Mathematics department is hardworking, friendly and committed to ensuring that students succeed. The department currently consists of four full time Mathematics teachers including the Head of Mathematics. All of the teachers are committed to the highest quality of teaching and learning within Mathematics.

In addition to timetabled lessons the department regularly runs Maths Clinics for students of a variety of ages aided by Sixth Form students in their role as math's leaders. We also take part in a number of regional competitions for all age groups including the UK Mathematics Challenge in which our students perform very well.



## **Lesson Allocation**

The school currently operates a two-week timetable with 20 teaching periods in each week. The number of lessons per two-week cycle is as follows:

- Years 7: 5 periods
- Years 8-9 5 periods (groups are set by ability)
- GCSE: 5 periods (groups are set by ability)
- A-level: 8 periods (usually shared between two teachers)

## **Resources**

The department is currently housed in three classrooms in the original Victorian school building. The part-time teachers teach in their own departments. Pupils have their own textbooks and access to an online book. Various other online resources are also available.

## **Examination Success**

The Mathematics department is extremely successful because we are dedicated to our subject and work together as a team to achieve the highest standards for our students. We regularly enjoy 100% 9-4 / A\*-C success at GCSE in Mathematics. We also enter our most able students for the FMSQ qualification.

A-level mathematics is one of the most popular A levels at Stafford Grammar School. The department is very successful with 80% A\*-B grades and 100% A\* - C being typical over recent years. A level Further Mathematics is also offered.

We follow the OCR specification at A-level and GCSE.

# HOW TO APPLY

If you wish to apply for this position you will need to complete an application form on the TES website.

Please complete the application form in full.

## Completing your application form

- Please complete your form electronically.
- Please do not submit a CV. We need information about all our applicants in a consistent format.
- **Please ensure that if you are currently in post that one of your referees is your current Headteacher**
- Please complete all sections and do not leave any blanks.

## Submission of applications

Completed applications should be submitted by 4 p.m. on the closing date.

All applicants should be familiar with the [school recruitment](#) and [safeguarding policies](#)

Applications received after the closing date may not be considered. You will be contacted as soon as possible if you have been shortlisted for an interview. If you have not heard from us by 21<sup>st</sup> October please assume that we are no longer actively considering your application.

Closing Date: Tuesday 15<sup>th</sup> October, 4 p.m.