



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Teacher of Science	Salary Grade:	MPS
Location:	Lode Heath School	Point Range:	MPS 1-6
Department:	Science	Weeks:	39
Responsible to:	Subject Leader Year Leader Associate Headteacher	Hours:	32.5 (full time)
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	- Degree in Science related subject - Qualified to teach (and work) in the UK - Relevant recent professional development	- Evidence of further study beyond degree - Commitment to further professional development	Application
Skills and Abilities	- Ability to employ a wide range of pedagogical strategies to support and challenge all learners. - Use assessment data to plan and implement affective intervention work. - Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment - Excellent communication skills & positive relationships	- Capacity to innovate - Ability to teach other subjects - Organise enrichment activities	Application/ Interview
Experience & Knowledge	- Effective teaching at KS3 and 4 - Excellent subject knowledge - Effective pedagogical strategies - A proven record of delivering attainment and progress for all learners. - Assessment, recording, reporting & moderation - Working collaboratively with a range of colleagues - Syllabus, curricular and national developments and other related issues.	Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities.	Application/ Interview
Other Requirements	- Motivating & positive - Proactive - Well organised - Reflective - Ability to work under pressure, maintaining a sense of perspective		Interview

