

Job Title: Teacher

Purpose of the Role: To deliver high-quality teaching aligned with the Cambridge International Curriculum, promoting students' academic progress, personal development, and well-being. Teachers must uphold professional standards consistent with UK Teachers' Standards and school policies, prioritise safeguarding, and support the British school's ethos in Angola.

Key Responsibilities:

Planning, Teaching and Class Management:

- Plan and deliver engaging, differentiated lessons aligned with the Cambridge International Curriculum.
- Set clear objectives, outcomes, and assessments to measure student progress.
- Provide structured lessons that maintain pace, motivation, and challenge.
- Adapt teaching strategies to meet diverse learning needs, including students with SEN or exceptional abilities.
- Maintain a positive and orderly classroom environment, enforcing school behavioural policies effectively.
- Regularly evaluate teaching practice to ensure continuous improvement.

Monitoring, Assessment, Recording, and Reporting:

- Systematically assess and record students' academic progress and achievements.
- Provide constructive feedback to students and set clear, achievable targets.
- Prepare informative, regular reports on student progress for parents and guardians.
- Maintain accurate records of student performance and participation.

Safeguarding and Pastoral Care:

- Actively promote and prioritise safeguarding, adhering strictly to the school's safeguarding policies and procedures.
- Act as a Form Tutor, overseeing the pastoral care and academic progress of assigned students.
- Immediately report any safeguarding concerns to the Designated Safeguarding Lead, Director, or Phase Leader.
- Promote student welfare and personal development, liaising effectively with colleagues, parents, and external agencies as appropriate.
- Support the school's pastoral framework, including PSHE and citizenship education.
- Encourage student attendance and active participation in all aspects of school life.

Curriculum Responsibility:

- Assume responsibility for a specific area or aspect of the Cambridge International Curriculum as agreed with the Director or Phase Leader.
- Monitor curriculum delivery and standards, providing professional guidance and resources to colleagues.
- Contribute to curriculum development, including planning and implementing initiatives aligned with Cambridge standards.

Professional Standards and Development:

- Demonstrate thorough knowledge of professional responsibilities and adhere to school policies.
- Engage proactively in professional development opportunities, staying current with educational best practices and Cambridge curriculum requirements.
- Foster positive relationships with colleagues, students, parents, and the wider school community.
- Participate actively in school meetings, training, events, and promotional activities.

General:

- Comply fully with all school procedures, health and safety requirements, and safeguarding protocols.
- Undertake additional duties or responsibilities as reasonably requested by the Director, Phase Leader or Head of Department.