

**JOB DESCRIPTION:  
Main Scale Teacher  
Faculty of Expressive Arts**

<b>JOB TITLE:</b>	Teacher of Drama, English and Media
<b>GRADE:</b>	Main Scale
<b>RESPONSIBLE TO:</b>	Curriculum Leader
<b>RESPONSIBLE FOR:</b>	Delivery of a high-quality programme of study for Drama, English and Media
<b>JOB PURPOSE:</b>	To work as part of a team to secure and account for effective learning, appropriate achievement and educational social and personal progress of all pupils in the assigned area of responsibility, consistent with the aims of the school and the unique needs of each individual learner

**KEY RESPONSIBILITIES:**

- 1) **Plan and deliver high quality lessons within the agreed aims and policies of the school and the faculty of Expressive Arts;**
- 2) **Secure and sustain effective learning for all pupils through positive behaviour management and excellent classroom practice;**
- 3) **Comply with the College policy on Assessment, Recording and Reporting and provide regular feedback to pupils;**
- 4) **Support the pastoral development of all pupils through being an effective Group Tutor and liaising with key staff;**
- 5) **Take responsibility for their own professional development as part of the performance management process;**
- 6) **Support the Curriculum Leader by contributing to effective teamwork;**
- 7) **Undertake any other reasonable duties as directed by the head teacher.**

**General:**

- To fulfil all of the requirements and duties set out in the current Pay and Conditions documents relating to the conditions of employment of teachers
- To meet the National Standards for QTS
- To achieve any performance criteria or targets related to the management post arising from the School's Performance Management arrangements

This job description will be reviewed annually.

**PERSON SPECIFICATION CHECKLIST**  
**TEACHER OF DRAMA, ENGLISH AND MEDIA**

Criteria	
Teaching Qualification	E
Good honours degree in relevant subject	E
Relevant experience	D
Ability to teach across both Key Stages 3 and 4	E
Ability to teach A level	E
Strong focus on best practice in learning and teaching	E
ICT literate	E
Thorough understanding of National Curriculum	E
Ability to foster positive relationships with staff and pupils	E
Evidence of recent professional development	D
Interest in leading extra-curricular activities	D

E = essential

D = desirable