

INVICTUS

Education Trust

JOB DESCRIPTION

JOB TITLE: Catering Assistant

DEPARTMENT: Catering/Kitchen

SALARY RANGE: Grade 2

REPORTING TO: Catering Manager

RESPONSIBLE FOR: n/a

LIAISING WITH: CEO, Headteachers, Senior Leadership Team, Governors, teaching and support staff, outside agencies, and the Trust's central team

Main purpose:	Assisting with the preparation and service of food and the cleaning of premises and equipment
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MAIN DUTIES:

General Duties	<p>Preparing and cooking of school meals and sandwiches.</p> <p>Serving food in an efficient, friendly manner</p> <p>Washing up kitchen equipment and tableware</p> <p>Setting out and putting away dining furniture</p> <p>Cleaning dining area and kitchen premises</p> <p>Cleaning kitchen equipment</p> <p>Cleaning outside kitchen area, including drains and dustbin area and floors</p>
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	<p>Supervising pupils eating meals in the dining area and assisting where appropriate Ensuring cutlery, trays, leftovers and refuse are returned by the pupils to the relevant collection and disposal points</p> <p>Deal with accidents, spillages (including body fluids) in the dining areas, ensuring these do not cause a safety hazard to pupils, staff and visitors.</p> <p><u>Hygiene & Safety</u></p> <p>To be aware of the need for good hygiene practices and ensure high standards of:</p> <ul style="list-style-type: none"> • Personal hygiene • Kitchen hygiene in the preparation and service of food • Cleanliness of equipment and premises • To be familiar with and carry out the Safety Policy of the School <p>To be familiar with and adhere to all Invictus Education Trust Policies and Procedures.</p> <p>Undertake on the job training to ensure high standards of food hygiene are maintained.</p> <p>Comply with Fire regulations and other policies</p> <p><u>Other Duties</u></p> <p>Any other relevant duties commensurate with the post, as required for the efficient running of the unit or the requirements of special catering.</p> <p><u>Hours of Work</u></p> <p>Hours and times of work may be varied at any time in accordance with meal numbers to meet the needs of the unit. On occasions you may be asked to work overtime.</p> <p><u>Practical Skills</u></p> <p>Able to follow instructions, i.e. menus, recipes, guidelines and codes of practice</p> <p>Able to use general catering equipment safely and correctly</p>
<p>Staffing and Resources</p>	<ul style="list-style-type: none"> • Positively engage in appraisal reviews as directed by ... • Contribute to appraisal reviews as directed by ... • Line-manage staff as indicated by the School structure • As directed by the XXX respond to developments and initiatives at national, regional and local levels • Contribute to the recruitment and induction of new staff • Promote teamwork and effective working practices

<p>Other professional requirements:</p>	<ul style="list-style-type: none"> • Establish and maintain regular communication in the Trust • Communicate with parents/carers and outside agencies where appropriate • Attend professional meetings as required • Be responsible for personal professional development and to keep up to date with educational initiatives that impact on the Trust and specifically in relation to Teaching and Learning • Attend Governance meetings as and when required • Actively engage in the Trust’s appraisal process • Take part in the Trust’s staff development programme • Attend and contribute to meetings • Work as a part of a team and positively contribute to effective working relationships • Take part in Trust events as directed by the CEO • Undertake the professional duties of a teacher and leader as set out in the school teachers pay and conditions document • Be a role model of the Teachers’ Standards
<p>Other Specific Duties</p>	
<ul style="list-style-type: none"> • Play a full part in the life of the Trust community, to support its vision, mission and values • Be an ambassador of the Invictus ethos and to encourage and ensure staff and students follow this example • Be courteous to colleagues and be welcoming to visitors • Comply with the Trust’s Health and Safety Policy and undertake risk assessments as appropriate <p>Whilst every effort has been made to outline the main duties and responsibilities of the post, each individual task may not be identified. Employees will be expected to carry out any reasonable request to undertake work of a similar level that is not specified in this job description. This job description is current at the date shown but following consultation may be changed to reflect or anticipate changes in the job which are commensurate with the job title and salary</p>	
<p>Support for the Trust</p>	
<ul style="list-style-type: none"> • To take a full part in promoting the good name of the Trust and contributing positively to the overall ethos/work/aims of the Trust • Be aware of and comply with policies and procedures relating to child protection, health and safety, security confidentiality and data protection • Comply with the Trust’s dress code • Attend and participate in meetings as required • Participate in training, other learning activities and appraisal as required • Recognise own strengths and areas of expertise and use those to advise and support others • It is the responsibility of all adults employed by Invictus Education Trust to safeguard and promote the welfare of children and young people. This responsibility extends to a duty of care for those adults employed, commissioned or contracted to work with children or young people. 	
<p>Safeguarding Requirements</p>	
<p>We are deeply committed to safeguarding and promoting the welfare of Children and expect all Staff and Volunteers to share this commitment. All necessary Safeguarding checks will be undertaken which must have satisfactory outcomes, otherwise the conditional job offer may be withdrawn. Details of the</p>	

checks that will be undertaken can be found at: [Keeping Children Safe in Education, 2024](#)

This role has been assessed as working in regulated activity and is subject to an Enhanced DBS plus Children's Barred List Check.

It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

Positions at the school are exempt under the Rehabilitation of Offenders Act 1974 and as such appointment to a post will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service (DBS). DBS Filtering guidance can be found on the GOV.UK website.

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>

Person Specification

Criteria	Essential	Desirable
Qualifications	Basic Food Hygiene Level 2	
Experience	Previous experience of working in a catering role	Education setting
Skills and knowledge	Capacity to work under pressure, to meet deadlines and organise priorities	
Personal qualities	<p>To be physically fit</p> <p>To be reliable, punctual and have excellent attendance</p> <p>Observe safe working practices in carrying out the required duties</p> <p>Team player, personable, emotionally intelligent with a sense of humour</p>	
Flexibility	Possess a flexible and adaptable approach to working patterns and job tasks	

This job description/person specification may be amended at any time in consultation with the postholder.

Job Title:			
Chief Executive Officer's signature:		Date:	
Postholder's signature:		Date:	