

School Nurse Person Specification

Education and Qualifications	Essential	Desirable	Assessment
Registered General Nurse or Registered Children's Nurse	✓		A
Nursing and Midwifery Council Registration and PIN	✓		A
Commitment to personal/professional development	✓		A/I
First Aid Qualification		✓	A
Mental Health First Aid		✓	A
Own clean Driving Licence		✓	I
RCN membership or equivalent		✓	A

Experience	Essential	Desirable	Assessment
More than two years' post registration experience	✓		A
Knowledge and experience of providing first aid and caring for children with chronic/acute illnesses and/or A&E experience		✓	A/I
Experience of working in a school environment		✓	A
Excellent PC skills, confident in use of IT e.g. Word, Excel, Outlook	✓		A
Comfortable talking to students about a range of topics (incl. sexual health)	✓		

Knowledge and Understanding	Essential	Desirable	Assessment
Adhere to the NMC Code of professional conduct	✓		I
Have an understanding of current legislation that affects nursing	✓		I
Use of evidence-based practice to develop and maintain high quality of nursing care to students	✓		I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		I
Good communication skills	✓		I
Excellent role model for staff and students	✓		A/I

Personal Qualities	Essential	Desirable	Assessment
Enthusiastic and committed		✓	I
A flexible approach to team work with a 'can do' attitude	✓		I
Open-mindedness	✓		I
A forward-thinking approach	✓		I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical	✓		I
Display calmness under pressure	✓		I
Have an understanding of life in boarding schools		✓	I
Willingness to take on other roles and responsibilities within the department	✓		I
Understanding of the needs of teenagers	✓		I

Assessment Key

A Application Form I Interview