



Principal salary and package benefits

PRINCIPAL: St Joseph's Primary School, MILLMERRAN

This 4-year full time, fixed term role will commence on 1 January 2020.

Salary classification: Dependent upon the enrolment numbers at Millmerran, as detailed below.

Superannuation: An employer contribution (currently 10%) to a complying superannuation fund will be made in accordance with the Superannuation Guarantee Legislation.

Superannuation co-contribution: In addition to the Superannuation Guarantee Legislation, Diocese of Toowoomba Catholic Schools will offer superannuation co-contribution, inclusive of the employer contribution as follows:

Employee Contribution	Employer Contribution
3%	10.75%
4%	11.75%
5%	12.75%

Salary packaging: Salary packaging is managed through a choice of two providers (RemServ or Salary Packaging Australia). The package amount and any additional fees and charges are deducted from your fortnightly gross salary.

Ongoing professional learning: Professional Learning and Leadership Development are heavily supported. This includes but is not limited to self-directed professional development options for Professional Renewal Leave and a tiered series of leadership development programs.

Terms and conditions of employment: Toowoomba Catholic Education Principals' Agreement 2016 – 2020.

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School Enrolments: 55 as at 8th February 2019

Salary range: Principal Level 1

(based on enrolment band Primary 0-85 with a range of \$120,642 to \$131,983)

effective 1 July 2018 (table below indicates pay points)

Pay Point 1	\$120,642
Pay Point 2	\$123,293
Pay Point 3	\$126,066
Pay Point 4	\$128,952
Pay point 5	\$131,983

Rural and remote incentives:

Rural and remote schools attract further financial and non-financial incentives.

The following incentives are available at Millmerran

1. Accommodation assistance

A weekly accommodation allowance of \$155 is paid to you as Principal. You are also eligible for a remote area housing concession. By completing a [P35 - Rent Deduction Authority](#) form, 50% of your rental amount can be paid from your pre-tax salary (salary sacrifice).

2. Relocation assistance

If requested, you will have access to relocation assistance that is undertaken by an external company and coordinated through our HR Operations team. This relocation benefit includes packing, removal, in-transit storage (if required) and en-route costs.