



Person Specification Senior Technician – Design & Technology Faculty Grade 8

Essential requirements:

Experience & Qualifications

Mathematics & English GCSE or equivalent (A-C) (S, A, I)

Post GCSE qualification in Design Technology OR related subject OR relevant experience in a Design Technology environment (S, A, I)

Knowledge

Knowledge of materials, manufacturing processes and equipment (S, A, I)

Knowledge of Health & Safety regulations (S, A, I)

Skills

Ability to design and problem solve (I, T)

Ability to set up and use workshop machines and tools (I, T)

Ability to set up and maintain storage systems (A, I)

Ability to stock check and order products (A,I)

Experience in CAD, Word & Excel (S, A, I)

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| S = criteria used for short listing A = criteria assessed from application form I = criteria assessed from interview T = criteria assessed from testing |
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Personal qualities

Ability to be creative and innovate (S, A, I, T)

Ability to use own initiative and to work independently and also to work as part of a team (A, I)

Ability to inspire and motivate young people (S, A, I)

To have a good eye for quality in work (S, A, I, T)

Good communication skills, both verbal and written (S, A, I)

Willingness to undertake a range of duties including cleaning and repairing equipment and facilities (I)

Ability to work calmly under pressure (I, T)

Ability to prioritise work and meet challenging deadlines (A, I, T)

Ability to plan own workload and be aware of other colleagues' priorities (A, I, T)

Open to change and to learning new skills (A, I)

Ability to use discretion and have an understanding of the importance of confidentiality (S, A, I)

Physically fit to undertake the duties of the post (medical screening)

Safeguarding

Motivation to work with children / in an educational setting (S, A, I)

Ability to maintain personal boundaries with children & young people (A, I)

Commitment to implement the school's Behaviour Management Policy or to refer to teaching colleagues as appropriate (A, I)

Desirable requirements:

Experience

Experience of technician or similar work is desirable but not essential (S, A, I)

Experience of working in a school is desirable but not essential (A, I)

Experience of working with young people (S, A, I)

Knowledge

Knowledge of schools and issues relating to education (S, A, I)

Experience of using IT for Design Technology related work (S, A, I)

Qualifications in Health & Safety regulations eg. COSHH (S, A, I)

Skills

Driving licence and use of own car (A, I)

Updated January 2016