

### **Head of Music (TLR2.2)**

#### Permanent, full-time post

### The School

Haberdashers' Adams is a selective state grammar school with academy status situated in the small market town of Newport in rural Shropshire. It is a boys' school with coeducational Sixth Form. There are currently just over 950 pupils on roll; approximately 100 of these are boarders. The Sixth Form has about 360 students of whom about 90 are girls. From September 2021, the school is expanding from four forms of entry to five forms of entry, meaning that it will grow by approximately 150 students over the next three years.

# The Music Department

The Music Department is housed in a purpose-built music block that opened in 2014. This includes a large performance space/recital hall, recording studio, practice rooms, classrooms and ensemble areas. The Department is also well-equipped with a computer suite and appropriate music software. The Department's staffing consists of the Head of Music, a music teacher, an administrative assistant and a large number of Peripatetic Music Tutors who provide individual lessons.

The Department has two overlapping roles: teaching music as part of the formal curriculum and running a large number of extra-curricular activities. Music is compulsory for all of Years 7-9 for one hour per week. Almost uniquely for a state school, every pupil is taught an orchestral instrument in a weekly timetabled lesson as part of the curriculum and we have purchased a lot of instruments to make this possible.

In Years 10-11, pupils have to select a performance subject – Art, Drama, Music or PE – as one of their GCSE options, so there is usually a set of around 25 for GCSE music. In the Sixth Form we offer AS-level music as part of our timetabled curriculum and, in recent years, we have also been able to run A-level music by special arrangement for about six students per year. We are particularly pleased that several of these go on to study music at university each year.

In terms of extra-curricular music, there is a very strong tradition of music and music-making at the school and this is something that the successful candidate will be expected to continue and develop. We have an annual House Music competition that is fiercely contested and actively involves several hundred students. Alongside this we have an annual summer production which we pride ourselves on being of the highest quality, (recent shows have included "West Side Story," "My Fair Lady", "Grease" and "Les Misérables"). We also hold regular "Live at Lunchtime" concerts and evening recitals to allow musicians to perform in a formal setting to an audience and the school runs a variety of choirs, bands and an orchestra.

The School has also run very successful music tours to Australia and Central Europe in recent years and we hope to resume these shortly. The Department is also responsible for organising individual instrumental lessons by Peripatetic Music Tutors; there is high take-up of these by our students who come out of their normal lessons to for these.

## The Candidate

We are looking for an enthusiastic and innovative Head of Music who is able to teach across the whole age range, including GCSE, AS-level and A-level courses, as well as making a substantial contribution to the extra-curricular life of the School.

You will be joining a department that is both highly valued and very high-profile in the School. Adams prides itself on cultivating young people who are caring, kind and sensitive to the world around them and we believe the arts in all their forms play a huge part in this. In your role we would expect you to be not just inspirational but also leading from the front as an experienced, knowledgeable and dynamic colleague, working in an environment of high standards and positive support.

# Job Description and Person Specification

Please see the attached job description and person specification that apply to all Head of Department posts at Haberdashers' Adams.