Teacher of Spanish (part-time)

## Person specification

* A Spanish graduate with qualified teacher status
* A well-qualified teacher in Spanish, with a strong teaching record, though NQTs are welcome to apply
* Relevant qualifications (both formal and through appropriate experience) to meet the challenge of the appointment
* Excellent in-depth knowledge of the place of Spanish in the development of young people and of the place of Spanish within the wider curriculum
* An interest in the latest developments in Spanish teaching and research
* Excellent relationships with students and parents
* A Willingness to explore innovative and dynamic methods for teaching and learning
* High levels of enthusiasm, ambition, energy, resilience and determination
* Competent in the use of ICT both as an administrative tool and in teaching, learning and assessment practices

## Job description

* Ensure that teaching, learning and assessment meets the needs of learners, impacting positively upon student attainment and achievement.
* Set and maintain high standards, expectations and aspirations for both staff and students, ensuring that all are treated with dignity and respect and that students receive appropriate guidance, support and recognition.
* Ensure the effective preparation, planning and delivery of the Spanish department’s learning programmes, utilising flexible approaches to learning including the application of online learning.
* Ensure that appropriate, challenging attainment targets are set and used with all students and monitor their performance in terms of attainment, achievement (both quantifiable value added measures and broader qualitative achievements) and progress in respect of the outcomes from learning programmes and activities.
* Monitor the quality and effectiveness of Assessment of Learning and Assessment for Learning, ensuring that the marking, assessment, recording and reporting processes are both effective and compliant with Academy policies.
* Operate as a Learning Tutor and as a Personal Tutor.