



**PERSON SPECIFICATION
TEACHING ASSISTANT (ASD) GRADE 4**

	ESSENTIAL	DESIRABLE
SKILLS, QUALITIES AND ABILITIES	Ability to relate well to young people and adults in one-to-one or group situations.	Experience of working with other schools / educational organisations; Direct experience of caring for individuals with ASD.
	Caring and understanding nature and commitment to the needs of children and young people	Experience of dealing with sometimes challenging situations.
	Empathetic and compassionate disposition	
	Receptive to circumstances which may require discretion or a sensitive approach.	
	Able to work constructively as part of a team, understanding school roles and responsibilities and your own position within these	Ability to organise work, prioritise tasks and manage time effectively
	Motivation and ability to work independently under the guidance of supervisor / mentor.	
	Excellent interpersonal skills, a good communicator, consistent, calm and approachable manner.	
	Ability to use relevant technology e.g. photocopier, and willingness to learn the use of specialist equipment / resources.	
	Confidence	
QUALIFICATIONS / TRAINING	Can demonstrate good numeracy and literacy skills; GCSE or equivalent Grade C or above in English and Mathematics	Training or experience in the relevant strategies e.g. Literacy, ICT, Maths; ASD related training or qualification
PROFESSIONAL DEVELOPMENT	Willingness to participate in development and training opportunities	Ability to identify own development and training needs

Blessed George Napier Catholic School



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	ESSENTIAL	DESIRABLE
COMMITMENT TO CHILD PROTECTION & SAFEGUARDING	Understanding of and commitment to the school's policy on Safeguarding Children	
	Knowledge of up-to-date child protection practice & legislation	
	Willingness to uphold and promote fundamental British values	
FAITH COMMITMENT	Understanding of and respect for the distinctive nature of a Catholic School	
PROFESSIONAL DEVELOPMENT	Willingness to participate in development and training opportunities in any specialist areas as required	Ability to identify own development and training needs
ESSENTIAL EMPLOYMENT CHECKS (if offer of appointment is made)	Enhanced DBS Clearance (and overseas police check if appropriate)	
	Two professional references	
	Asylum & Immigration checks – documentary evidence of entitlement to live and work in the United Kingdom	
	Requirement to complete pre-employment medical questionnaire	

LAST UPDATED 07.06.17