



### Staff Benefits – Teachers and Support

**Staff and their welfare are paramount to a successful and happy college. These are just some of the benefits offered to staff:**

- Free on-site car parking
- The West Yorkshire Travel Plan Network which gives 12% discount on Annual Metro Cards
- Located in the University District of Leeds and close to Leeds City Centre
- The College has been rated again as ‘Outstanding’ by Ofsted (March 2022) and is always oversubscribed.
- On-site canteen facilities, with a separate Starbucks café
- The framework for Ethical Leadership in Education underpins everything we do
- Training and CIPD
- Enhanced sick pay above statutory entitlement
- Enhanced payment for maternity, paternity and adaption leave (subject to qualifying period)
- Flu jab re-imburement
- Various wellbeing initiatives, some staff led (i.e. yoga, knitting, College choir, Time to talk/ Mental Health and Wellbeing) + support to chosen charity of the year (voted by staff) with money raising initiatives.
- On-site College counsellor (mainly for students but staff can benefit from this or use the services of our EAP\*)
- \*Employee Assistance Programme
- Access to Teachers’ Pension Scheme (TPS) – Teachers only
- Access to the beautiful chapel with regular services for staff to attend
- West Yorkshire Pensions – Support staff only
- End of year College BBQ for staff
- Lots of celebration and fundraising reasons for cake baking (or just eating)!