



# CLIFTON PRIMARY SCHOOL

Clifton Road, Southall, Middlesex, UB2 5QP

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**Headteachers:** Miss Laura Corrigan & Mrs Lori Greenglass

**Assistant Headteacher:** Miss Baljinder Barum

**Senior School Business Manager:** Mrs Simone Whyte

**Chair of Governors:** Mrs Aileen Jones

## Person Specification Maths Leader and Class Teacher

- Elements required to undertake the job are provided under specific headings.
- Each element is essential or desirable as indicated by an E or D in the "E/D" column.
- When completing your supporting statement, please ensure you demonstrate through evidence how you meet the criteria.

<b>A</b>	<b>Training and Qualifications</b>	<b>E/D</b>
A1	Qualified teacher status or recognised equivalent	E
A2	Leadership/management training appropriate to the role	D
<b>B</b>	<b>Experience of Teaching and School Leadership</b>	
B1	At least three years' experience of teaching	E
B2	Experience of leading a subject, year group or other area of responsibility	E
B3	Evidence of significantly improving the performance of staff to good and outstanding levels through a clear understanding of the essential qualities necessary for effective teaching and learning.	E
B4	Develop and deliver effective and inspirational professional development for staff	E
B5	Evidence of outstanding classroom practice which consistently enables children to achieve beyond expectations	E
<b>C</b>	<b>Professional Knowledge and Understanding</b>	
C1	To understand the statutory responsibilities for safeguarding and child protection	E
C2	Know what promotes outstanding learning in maths and understand how to enable other teachers to deliver this	E
C3	Analyse data, to evaluate the performance of pupil groups, pupil progress and plan an appropriate course of action for whole school improvement	E
C4	Knowledge of how to effectively close the gap for disadvantaged and vulnerable children	E
C5	Knowledge of how to challenge the most able	E
<b>D</b>	<b>Professional Attributes</b>	
D1	A commitment to whole school safeguarding and child protection	E
D2	Be an effective team player that works collaboratively and effectively with others	E
D3	Communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate).	E
D4	Support, motivate and inspire both colleagues and pupils by leading through example	E
D5	Contribute effectively to the work of the Co Headteachers and Senior Leadership Team	E
D6	Experience of dealing with difficult situations and conflict resolution	E
D7	Work successfully with a range of external agencies to create partnerships	E
D8	A passionate commitment to achieving the very best outcomes for all children	E
D9	A commitment to equality, diversity, inclusion and SEND	E
D10	Ability to inspire and lead teams to achieve goals	E
D11	Promote the school's values	E
D12	Is hard working, resilient and self-motivated and works effectively under pressure	E
D13	Possesses integrity, a sense of humour, warmth and sensitivity	E