



**Esher
Church of England
High School**

More Lane Esher Surrey KT10 8AP

Telephone: 01372 468068

E-mail: headteacher@esherhigh.surrey.sch.uk

Website: www.esherhigh.surrey.sch.uk

Headteacher: Mr M Boddington

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Dear Applicant

Assistant Headteacher

Thank you for your interest in the role of Assistant Headteacher. We are looking for a colleague to join our strong leadership team to help take the school forwards. The school is popular and oversubscribed with a growing base of support from local primary schools and our community. Having been Headteacher of Esher High School since September 2014 I have seen the school develop immensely through its committed and motivated staff, and we still have work to do.

We are a truly comprehensive school with students from a wide range of backgrounds and with correspondingly varied aspirations. You will need to be able to associate with all of them; setting high expectations and challenging all to excel. We had our last Ofsted inspection in September 2013 with many areas of strength identified, but also highlighting where we need to develop. You will be expected to contribute significantly in our journey to sustained improvement.

Specific leadership responsibilities will revolve around using student performance data to track and motivate students and staff. Experience of how to analyse and evaluate data to inform and stimulate intervention will be beneficial. Other aspects of the role will depend on the expertise of the applicant but will include significant whole school leadership opportunities.

We are looking for the right person to join an experienced team. The Senior Leadership Team works very closely with supportive governors, sharing the responsibility of leading every aspect of school life. The successful applicant will not purely be taking on a list of responsibilities; they will be joining a team and will be required to do whatever is necessary to make the team as effective as possible.

More details can be found on our website and please do view the video that explains a little more about our aspirations and vision for the school.

In your statement of application please outline, in no more than 1000 words, how your experience and achievements have prepared you for the position of Assistant Headteacher at Esher High School and what you will bring to the role.

I look forward to hearing from you.

Yours sincerely

Mike Boddington
Headteacher