

Science Technician

Person specification

Criteria	Essential	Desirable	How these will be confirmed
Minimum of 3 GCSE's Grade C or above or the equivalent. Must include Maths, English & Science	/		Sight of original exam certificates will be requested.
A level / BTEC level 3 qualification in science.	/		Sight of original exam certificates will be requested.
A relevant degree or Higher National Diploma/Higher National Certificates in science subjects.		/	Sight of original exam certificates will be requested.
Working in a laboratory environment.	/		Application, Interview
Health and Safety knowledge including CLEAPSS		/	Certification
First Aid Qualification		/	Certification
Experience working in an educational establishment.		/	Application, Interview
Experience working in a similar role.		/	Application, Interview
Ability to work to deadlines.			Application, Interview
Ability to be self-motivated			Application, Interview
An absolute commitment to LAE's vision, and the ability and imagination to bring it to life.	/		There will be opportunities at interview to discuss experiences that demonstrate this. Referees will be asked about this.
The ability to establish good relationships with colleagues and young people.	/		There will be opportunities at interview to discuss experiences that demonstrate this. Referees will be asked about this.
The willingness to reflect constructively on former or current practice, and to incorporate new ideas and approaches.	/		Applicants will be asked to discuss experiences that demonstrate this. Interview questions will explore this.

Commitment to supporting the extra- and co-curricular vision of LAE.	/		There will be opportunities at interview to discuss the experience of participation in or leadership of such activities. Referees will be asked about this.
Awareness and understanding of the safeguarding of young people.	/		Interview questions will explore applicants' attitudes and knowledge of this. Referees will be asked about this.
Experience of working with young people in an academically ambitious environment.		/	There will be opportunities at interview to discuss experiences that demonstrate this.
Experience of working with young people from diverse socioeconomic and cultural backgrounds.		/	