



## Person Specification

### ***Essential***

- A love of working with children
- A desire to enable every student you work with to achieve success in the mainstream school environment
- Grade C or higher in both English and Mathematics GCSE or equivalent
- The ability to show enthusiasm and promote motivation
- Hold the utmost regard for our students' safety and well-being
- Ability to work with a wide range of adults including teachers, parents and carers
- Excellent team working ethos
- Ability to explore creative solutions and have a flexible approach to the challenges that working in education throws at us
- A high degree of tact, diplomacy and powers of persuasion
- An unwavering sense of professionalism
- A willingness to keep up to date with educational policy and training related to your role
- Conversant with general work based technology such as Office 365
- Patience, and of course, a sense of humour

### ***Desirable***

- Experience working with young people who have neurodevelopmental differences
- Experience working with students who have Specific Learning Difficulty
- Experience working with students who have social, emotional and mental health priorities
- Education to Advanced Level or equivalent standard and/or appropriate qualifications. Graduate status or evidence of higher education.
- Previous experience in similar or related employment
- Knowledge of current educational trends and practices
- Ability to speak or translate an Eastern European / community language