



KENT COLLEGE
CANTERBURY

SENIOR RIDING INSTRUCTOR



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KEY APPOINTMENT DETAILS

Job title:	Senior Riding Instructor
Reporting to:	Equine & Farm Manager
Employment status:	Part-time / Permanent
Job location:	Kent College's School Farm
Interviews:	To be held W/C 19 th May 2025
Start date:	June 2025

If a pool of suitable candidates becomes available before the closing date, Kent College reserves the right to interview and appoint without further notice



THE SCHOOL

Kent College is a co-educational school with a Methodist foundation. The school is located in Canterbury, just one hour from the centre of London by train. Our Senior School (11 - 18 years) has some 600 pupils, with approximately one-third boarding and two-thirds day. We also have a thriving Junior School (3 - 11 years) with around 200 pupils in total.

Our school enjoys a high reputation for academic standards across a broad curriculum including Sport, Music, Drama and Art. Academic provision includes A-Level as well as the IB Diploma for Sixth Form, and GCSE, IGCSE and pre-IB for Key Stage 4. Results place Kent College among the best UK schools.

Kent College is a happy, caring and successful school in which pupils feel supported and encouraged to aim for high standards of achievement and conduct. The school was inspected by the Independent Schools Inspectorate in October 2022 and was found to be Excellent in all aspects.

In August 2016 Kent College opened a school in Dubai, and in September 2022 the primary stages of Kent College West Cairo accepted its first students. Summer 2019 brought the opening of a state-of-the-art auditorium, The Great Hall, which seats 600. The Hall is used by the whole school for worship, and as a versatile and practical space for our highly regarded Drama and Music departments, as well as being available for use by the local community.



OUR VISION FOR EDUCATION

Kent College is a values-led inclusive community, with a clearly articulated mission statement and a wisely circulated set of aims and values.

Please see these statements as much more than pious platitudes. At Kent College, we genuinely try to live by them.

Education that is focused upon the needs of each individual, developing inquiring and knowledgeable people who understand how to lead happy and fulfilling lives, as compassionate members of a global community, with the skills to play active roles in an inclusive and sustainable future.

OUR SCHOOL VALUES

OPENNESS

embrace equality, diversity and inclusion

RESPECT

value oneself, others, and the world around us

KINDNESS

be considerate and compassionate towards others

ACTING JUSTLY

work for good through service to others

RESILIENCE

build the courage to take risks and to forgive others

AMBITION

engage positively with all learning opportunities

CURIOSITY

inquire actively

HUMILITY

walk humbly



THE ROLE

Moat Farm provides an exceptional resource for our pupils to experience and appreciate the life of a working farm, with a wide variety of animals ranging from small pets to livestock and horses.

We have an exciting opportunity for a qualified and experienced Equine Practitioner to teach a wide range of children and adults of differing abilities.

Previous experience within a similar setting and relevant qualifications are essential, accompanied by the ability to create a happy and enjoyable learning environment.



JOB DESCRIPTION

The following list is not exhaustive but serves as an indication of what the role encompasses. The Riding Instructor will:

Main Duties and Responsibilities

- Provide riding lessons to riders of all abilities (small groups or 1:1)
- Care of horses (to include stable management feeding/husbandry/healthcare) in liaison with Farm staff
- Ensure equipment required for riding lessons is safe, suitable and up to date and to help with development of equine facilities.
- Ensure appropriate use of the Equine budget in liaison with the Equine & Farm Manager.
- Arrange and deliver Pony Club days to be mutually agreed, depending upon demand
- Liaison with parents and staff about all events and activities
- Plan and teach team practices, including show jumping and Cross Country
- Assess pupils and enter for competitions accordingly including targeting qualifier shows and ensuring roles of individual competitions are adhered to
- Ensure the conduct of pupils is excellent at all times
- When taking Kent College ponies to shows, book transport as appropriate and be responsible for the pupils and ponies at all times
- Keep records of pupils performance, costs and expenditure, achievements and attendance
- Ensure memberships are up to date in a timely manner
- Ensure all kit and equipment is suitable and in good condition
- Update school equine notice board
- Ad hoc Farm duties and exercising of horses will be required during School holidays if no lessons are taking place (hours may vary during school holidays by mutual agreement)
- To be a member of the KC Equine & Farm Working Party



PERSON SPECIFICATION

Knowledge and Experience

- Appropriate Instructor training to a minimum of BHS AI, Coaching Certificate Level 2
- Minimum of 2 years post-qualification experience
- Experience of teaching children over a range of abilities from complete beginner to at least novice
- Trailer driving licence desirable
- Experience of a range of horses

Skills and Abilities

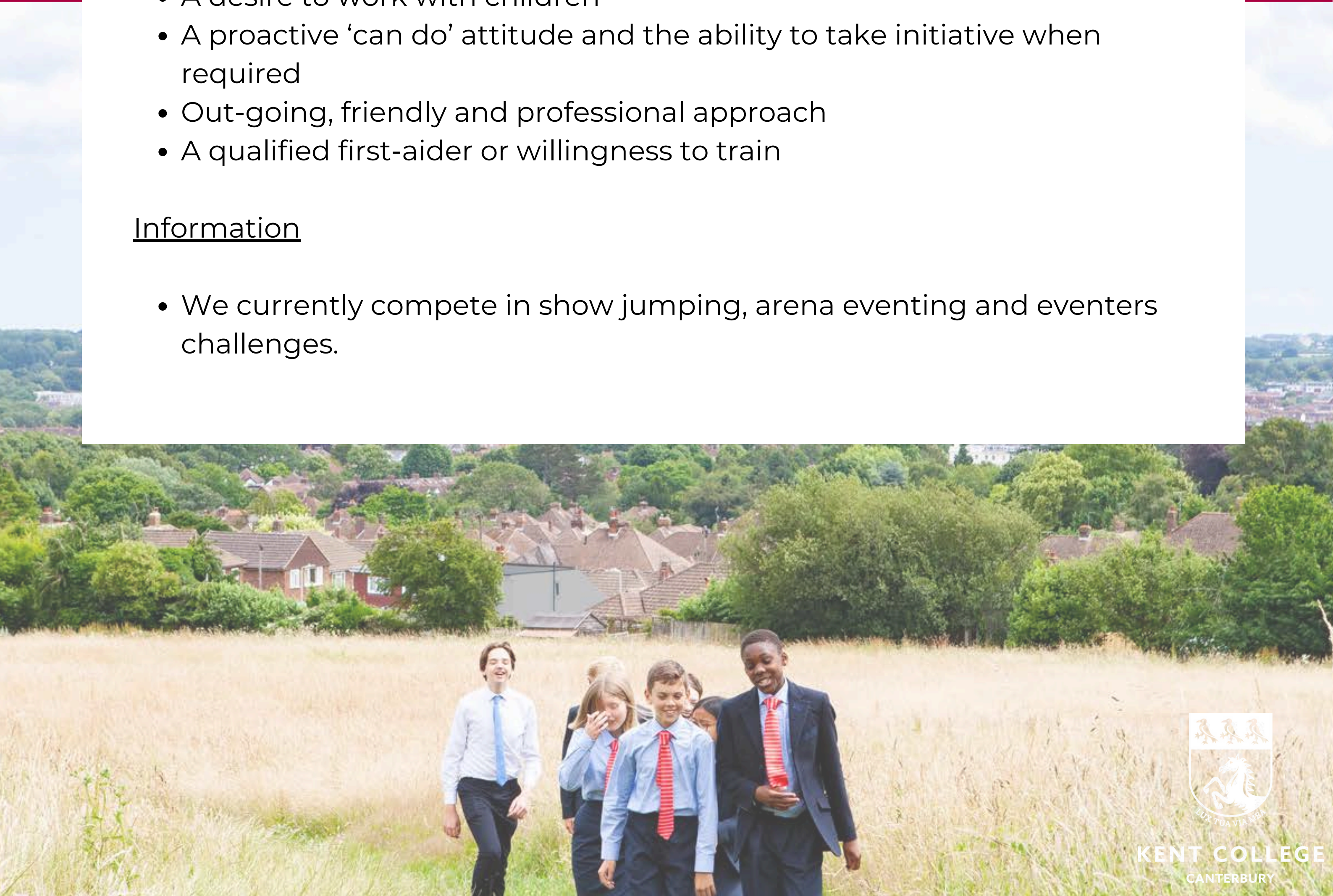
- Ability to work in an organised and methodical manner
- Ability to work effectively as part of a busy team
- Ability to maintain effective record-keeping systems
- Ability to convey information clearly and accurately

Personal Qualities

- A desire to work with children
- A proactive 'can do' attitude and the ability to take initiative when required
- Out-going, friendly and professional approach
- A qualified first-aider or willingness to train

Information

- We currently compete in show jumping, arena eventing and eventers challenges.



SAFEGUARDING DUTIES & RESPONSIBILITIES

The successful candidate will need to satisfy the conditions appertaining to a satisfactory DBS check before taking up their appointment. They will be required to complete a medical questionnaire and produce evidence of all qualifications cited on the application form.

Kent College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful applicant will be expected to uphold this duty with regard to all children and young persons for whom they are responsible and with whom they come into contact. All members of staff are expected to abide by the safeguarding policies in place and undertake relevant training.

This role is a teaching or teaching support role involving extensive contact with and responsibility for children.

References will be taken prior to the interview, and one of these referees should usually be the applicants current or most recent employer.

Keeping Children Safe in Education asks schools to carry out online searches on shortlisted candidates as part of the process of assessing suitability.

Applications must be made via Kent College's online application system. CVs or details sent directly to us cannot be considered.

EQUAL OPPORTUNITIES

Kent College staff and pupils are proud to be part of a welcoming international boarding community. We value diversity and promote equality at all levels, and are passionate about attracting a diverse pool of applications through an inclusive appointment process. Reasonable adjustments will be made at each stage of this process for any candidate with a disability. We warmly welcome applications from professionals of all backgrounds and ethnicities, and particularly encourage applicants who identify as black, asian or minority ethnic groups as these groups are currently underrepresented in our community.



THE PACKAGE

Hours: 12 hours per week (including Friday and Saturday), full year

Salary: £9,185 per annum (Band 20, £30,617 full time equivalent)

Benefits:

We offer a range of great benefits at Kent College, including:

- Contributory Pension Scheme (TPT)*
- Generous training and mentoring package
- Private healthcare via Benenden Health
- Free lunches in term-time plus hot drinks and snacks*
- Tuition fee remission*
- Free car parking
- Employee Assistance Programme
- A variety of discounts and benefit schemes including Cycle to Work, Home & Tech and Octopus Electric Vehicles

**Conditions apply*

