



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF SPANISH

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## BROMSGROVE SCHOOL MISSION STATEMENT

### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision



## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 950 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around 70% achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2019 our IB Diploma students averaged 37.5 points. Over a third of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester being the most popular destinations in 2019. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top five ranked schools for sport nationally

for the last six years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the School is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.





## THE ROLE

**Post Title:** Teacher of Spanish

**Responsible to:** Head of Spanish

We seek to appoint an outstanding teacher to join a superb department to teach Spanish across the 13-18 age range. The successful applicant will hold a strong first degree in Spanish Language or Literature and will also ideally hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Indeed, we would be delighted to provide training to an able linguist who is keen to throw themselves into the life of a busy boarding school whilst undertaking their PGCE with the University of Buckingham. An ability to teach another language such as French or German, would be desirable, but not essential, as would an interest in supporting students' broader learning within the IB's core areas or in their studies towards the Extended Project Qualification.

The Senior School Spanish Department has three full-time members of staff and the support of an Assistant and works closely with the two person department based in the Prep School. All pupils must take at least one Modern Foreign Language GCSE (with the choice of Spanish, French and German), and they may choose to take a second. There is a broadly even split between those taking Spanish, French and German. We follow the Edexcel GCSE specification in all languages whilst in the Sixth Form AQA courses are followed. The School has offered pupils the opportunity to study towards the IB Diploma since 2009, and within this suite of subjects, Spanish is offered at both Higher and Standard Level with an ab initio set also running. The introduction of the IB has placed MFLs even closer to the centre of the School's academic curriculum than they already were. There are currently approximately 75 students a year in each GCSE cohort, with around twenty a year in each Sixth Form group, the majority of whom are operating within the IB Diploma rather than the A Level umbrella.

The department has its own suite of rooms, all of which are networked and have smartboards. There is also a 24 station computer based Language Lab. The department has a link with a language school in Salamanca where pupils attend a week-long intensive revision course at Easter. Revision and support sessions are also offered on Saturday mornings and lunchtimes. Revision lectures are held once a year for A-level pupils run by the Spanish language school in Bromsgrove; this is well attended by other schools also. The department is enthusiastic and always open to trying new activities to enrich the curriculum.

With student recruitment into the subject buoyant, we aim to employ a passionate teacher who is keen to engage students in the rich linguistic, literary and cultural heritage that Spain has to offer. This is an exceptional opportunity to join a thriving department. There is a warm and industrious atmosphere within Common Room and a willingness amongst our student body to work hard whilst being challenged.





## PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>Experience/Qualifications</b>		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
<b>Skills, Knowledge and Abilities</b>		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
<b>Personal</b>		
Motivated	*	
Approachable	*	
Interested in personal development	*	

## HOW TO APPLY

The closing date for the post is **Wednesday 22nd January**, but we are keen to interview strong applicants at the very first opportunity after receipt of the application.

For an informal discussion regarding the post, please contact Mr. Peter Ruben, Deputy Head (Academic) on 01527 579679 Ext 301.

Please complete an online application form, or alternative download the application form and send by post to:

The Personnel Office, Bromsgrove School, Worcester Road, Bromsgrove, B61 7DU

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.*



# BROMSGROVE SCHOOL - SENIOR SCHOOL



- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Wendron-Gordon
- 7 School House
- 8 Oakley

- 9 Elmshurst
- 10 Mary Windsor
- 11 Walters House
- 12 Housman Hall
- 13 Gatehouse
- 14 Library, Careers
- 15 Kyteless
- 16 ADT
- 17 Big School
- 18 Millington

- 19 Humanities
- 20 Biology
- 21 Chemistry
- 22 Physics
- 23 Routh Concert Hall and Music School
- 24 Cobham Theatre
- 25 The Observatory
- 26 Memorial Chapel
- 27 Old Chapel
- 28 Old Police Station / Exchanging Room/ International Department

- 29 School Shop
- 30 Dining Hall
- 31 Café 1553 / Sports Reception
- 32 Sports Centre (Gym, Arena, Swimming Pool)
- 33 Hospitality Suite
- 34 Webber
- 35 Prep School
- 36 Health Centre

**South Entrance  
B61 7HP**