

## Job description

Job title	Class Teacher	Section/Department	Primary
Division/School	MCHK - School	Service location	Tai Po, New Territories
Reporting line	Head of School	Effective date	August 2022

Roles and Responsibilities		
Job Purpose	This position will be expected to teach and support the PYP programme.  As a Malvern College teacher the postholder will play a full role in the school's curricular, co-curricular and pastoral programmes.	
Main Academic Duties and Responsibilities	<ul> <li>Take responsibility for a primary class, supporting, nurturing and taking a genuine interest in the holistic development of all children in that class;</li> <li>Work closely with the PYP Coordinator, Head of Year and PYP colleagues to ensure the effective delivery of the PYP programmes and to design and implement a relevant, challenging and rigorous curriculum;</li> <li>Plan and deliver lessons, ensuring attention is given to appropriate differentiation;</li> <li>Contribute to collaborative learning at all levels of school life;</li> <li>Create inquiry-based classrooms that develop critical thinking skills, knowledge and a range of skills within an environment based on trust and respect;</li> <li>Select relevant resources and digital tools to support and enhance learning;</li> <li>Develop appropriate assessment tasks, providing timely and effective feedback that enhances pupil learning;</li> <li>Communicate effectively with pupils, parents and colleagues in a professional manner;</li> <li>Write formal reports on a termly basis;</li> <li>Provide appropriate pastoral support as and when necessary;</li> <li>Contribute to the school's House system;</li> <li>Attend Parents' Meetings, Open Mornings, Admissions Days and CPD as appropriate;</li> <li>Play an active role in the school's co-curricular programme;</li> <li>Play a full part in the school's admissions process including attending Saturday Admissions day(s) as required; and</li> <li>Assist with any other duties, tasks or jobs as may be reasonably requested by the Head of School or Headmaster.</li> </ul>	
Key Relationships		
Internal	<ul> <li>Pupils</li> <li>Headmaster and MCHK management team</li> <li>School's administrative and academic/teaching staff</li> <li>Human Resources team</li> </ul>	
External	<ul> <li>Parents</li> <li>External co-curricular partners as appropriate</li> </ul>	

Position Requirements		
Academic Requirements	<ul> <li>Minimum Bachelor's Degree;</li> <li>A recognised teaching qualification for the required age range (e.g. B.Ed., PGCE).</li> </ul>	



Required Working Experience	<ul> <li>Minimum two years' teaching experience in primary years education;</li> <li>Previous experience of teaching the IB PYP is preferred, although outstanding candidates without prior IB experience will be considered;</li> </ul>
Competencies	<ul> <li>An appreciation of the IB Philosophy is required;</li> <li>All staff employed by the College to teach PYP would be expected to hold a current IB training qualification, at minimum of Category 1 level, within the given subject area prior to taking up the position;</li> <li>Ability to communicate with pupils, colleagues and parents, and to build strong relationships with all members of the school community;</li> <li>Ability to work collaboratively;</li> <li>Familiarity with various teaching resources including, where appropriate, digital tools to support and enhance teaching and learning;</li> <li>Sensitivity to the cultural differences found in Hong Kong and the willingness to develop and maintain a cross-cultural approach to work.</li> </ul>
Additional Requirements	A willingness and commitment to contribute fully to the life of the pupils and school beyond the academic day, including active participation in the academic enrichment and co-curricular programmes.