



The John Fisher School

School Information Pack

**'Prince's Teaching Institute 2016 Mark'.
'Pupil Premium Award Winners 2016'
'National Rugby School of the Year 2017'
'UNA Debating Champions 2017'**



Headteacher Welcome

Welcome, and thank you for expressing interest in working at The John Fisher School, a leading Catholic Boys' School in England. The John Fisher School is a successful Catholic comprehensive school which has been serving the local community since 1929. The school has a long history of academic success. Our aim is that every student will progress to a high performing university or career of choice.

We are inspired by former students such as Professor Sir David Lane (world renowned cancer scientist), Professor Tony Purnell (Head of Technical Development at British Cycling), Kieran Treadwell (Ulster RFC and Ireland Rugby) and Martyn Rooney (GB Athletics Captain). All our students are encouraged to get involved in whatever activities interest them; they leave us as well qualified, grounded and rounded young men.

We continuously aim to be a great school because we understand that great schools change lives. There is a strong pastoral system which aims to instil the Christian values of service, integrity, respect and selflessness. The school's motto is 'Fortuna Favente' - 'by the favour of fortune'. There is a strong emphasis on cultural enrichment through activities such as music, drama, chess and the Duke of Edinburgh Award. The school encourages its students to be sportsmen, debators and artists.

We look forward to receiving your application to work at, what we believe, is a brilliant example of a school for all students.

Mr P E McCullagh

Headmaster





The Vision and Mission

Our School Vision

“The John Fisher School will provide an excellent education that will transform lives and the communities we serve. Enlivened with a curiosity and enjoyment for learning we will persevere to achieve beyond our expectations. Together we will act with integrity in unlocking the God-given potential of every individual. Through our acceptance and respect for each other we will ensure everyone overcomes any barriers to success.”

Our School Mission

“Nurturing young Catholic gentlemen. Aspiring for Academic, Cultural and Sporting Excellence”

Our Christian and Shared Values

- **ACCEPTANCE:** We identify our talents. We flourish together.
- **SERVICE:** We serve each other. We serve our community.
- **PERSEVERANCE:** We take on challenges. We never give up.
- **INTEGRITY:** We take action. We uphold our values.
- **RESPECT:** We respect ourselves. We respect one another.
- **ENJOYMENT:** We participate joyfully. We seek growth urgently.
- **SELFLESSNESS:** We give without reason. We put others first.





External inspection feedback

In the 2018 Ofsted Inspection John Fisher was praised for it's *'Positive environment'* in which *'Students feel safe and are very well looked after.'*

The school prides itself on it's supportive and caring nature which was described as *'Very strong'*.

John Fisher has a personalised and detailed CPD provision which helps develop all staff. Ofsted commented that *'Middle and Senior Leaders are thoughtful, proactive ad effective in their work.'* This is helping to further develop Teaching and Learning which was highlighted through lesson observations from both Ofsted and the schools voluntary involvement in a Sutton review visit as a real strength.

' Our visits to classrooms showed that teachers had secure subject knowledge, clarity of purpose, high expectations and gained good responses from the pupils.' (Ofsted, 2018)

Here are a few other comments from the most recent Ofsted inspection:

'Pupil's behaviour is thoughtful and kind.'

'The Sixth Form is very successful and well led.'

'A great school that cares about all the boys.'

Here are some of the comments given in our most recent Sutton Review feedback:

'The school has a strong ethos and culture with relationships between staff, students and parents/carers valued highly.'

'The pastoral system is excellent and parents value teachers as role models.'

'Parents/carers are pleased that the school is developing their children with holistic and enjoyable provision.'



The John Fisher School

The John Fisher School is a repeatedly oversubscribed School which achieved 79% 4+ in Maths and 80% in English at GCSE. 21% of all grades were 7+. The Sixth Form received an 'Excellent' ALP's judgement in 2018 with 51% of all A-level and BTEC grades A*-A and 68% A-B. In our previous Ofsted inspection both 'Behaviour & Safety' and our Sixth Form were judged 'outstanding'.

Founded in 1929 with 20 students, there are currently 1117 students on roll, 250 of whom are Sixth Formers. In recent years the School has grown and has a strong cultural provision in music, art and literature.

The School is nationally recognised for its sporting achievement in rugby, cross country and athletics. In 2017 we were named 'National Rugby School of the Year' beating some of the best school's in the country to this prestigious accolade.

In both 2014 and 2015, we have been runners-up at the Rosslyn Park National Sevens. Our School fixtures include Whitgift, Dulwich College, Hampton and we are the only state school to play Eton College.

In cross country, we compete against the top schools in the country and the Radley meet. We have constantly competed with some of the best running schools in the UK.

Outside of sport, the School has a large range of extra curricular activities, clubs and societies which the students attend. All subjects run a host of lunchtime and afterschool events and these are well supported by parents/carers and members of the community.



Messages from our community

“We are a really good school and we always want to be the best that we can be. If you think you can help us become even more successful, then we would love for you to join us. Relationships between staff and students are really strong and along with teaching us really well we hope you have a good sense of humour! It is the staff members’ sense of fun and dedication which makes our school a special place to be.”

S.Allen - School Student Council member

“My son started in Year 7 in September 2011. As a parent I cannot fault The John Fisher School on anything. The teachers do a VERY good job by engaging with the parents when need be. I will describe this as a very good partnership between the parents and the school which effectively is in the best interest of my son. I find the teaching staff very approachable and highly efficient. The teaching, pastoral care, discipline and everything relating to my son's welfare is excellent.”

Mrs. Afriye (Year 13 Parent)

“Since joining John Fisher as an NQT, I have received first class CPD, pushed to be better in everything that I do, and made to feel part of the ‘Fisher Family’. I am now a Subject Leader, helping to shape the future of the school through innovation and change. This is a great school to join.”

Miss. Harrington-Booth (Head of Music)



Latest news and events at The John Fisher School



**Toyota Dream Car Competition
launch**



**Under-14's enjoy Harlequins
Academy Coaching session**



**Guest speaker Simon
Browne
(Blind Veterans)
speaks to the
students.**



Christmas Music Bonanza



**Years 9 and 12 undertake the
'Speed Careers' event.**



Benefits of working at John Fisher

When you join the staff at John Fisher, you will enjoy a range of benefits and a strong sense of community that permeates through the School.

We believe that our School is only as strong as all the staff within it.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's focus on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. Staff are given the opportunity to lead and deliver in house training, as well as attend external courses.

The school has invested in all staff by introducing fortnightly CPD Pathways. This allows staff the chance to select a personalised pathway which suits their CPD needs and interests. This could be 'Middle to Senior Leadership', 'Developing the LGBT policy' or 'Quality first teaching for BESD students.' The pathway are chosen by, run for, and delivered by the staff.

These pathways are often run by staff, but often use external guests, organisations and experts to enhance the experience. Staff are encouraged to lead a pathway when they feel ready.

Staff also have access to a whole range of benefits and perks. The school works closely with the local community, and has a wide selection of commercial partners who give unique discounts and services for our staff and parents. These include Toyota, Lexus and local restaurants. Staff are also able to access the Astus Friends and Family discounts.



PIXL

The chance to network with outstanding practitioners as part of the 'Partners in Excellence' programme.

Free Gym Membership- access to our on-site gymnasium.

Residential experiences available to Austria, Spain, Belgium, France, South Africa, Borneo and USA.



Staff social events including 'Pop Up Painting' and theatre trips

Free Car Parking

Child Care Voucher Scheme

Pension Scheme





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