



## Job Advert

**Job Role:** Group Safeguarding Lead

**Location:** Multi-site across London and the Southeast (travel required)

**Contract:** Full-time, permanent

**Salary:** Competitive, dependent on experience

**Start Date:** October 2025 or earlier

### **Are you an experienced safeguarding leader ready to make impact at scale?**

Serenity Schools Group is a growing group of specialist schools providing high-quality education for pupils with special educational needs and disabilities (SEND). We are seeking a highly experienced, principled, and proactive **Group Safeguarding Lead** to take strategic and operational responsibility for safeguarding and child protection across our five schools.

This is a vital leadership role that requires deep knowledge of statutory safeguarding frameworks, confident multi-agency partnership working, and the ability to lead and support designated safeguarding leads (DSLs) across diverse school contexts.

### **What You Will Do:**

- Act as the Strategic Lead for Safeguarding across the SED Group.
- Provide professional supervision, guidance and oversight to DSLs in each school.
- Lead on group-wide safeguarding policy, procedures and training in line with *Keeping Children Safe in Education* and other statutory guidance.
- Undertake regular audits of safeguarding practice, analyse trends, and report to the Executive Team and Board.
- Coordinate responses to complex safeguarding cases, liaising with external agencies and ensuring appropriate escalation and accountability.
- Contribute to staff induction and ongoing training, including oversight of safer recruitment practices.
- Maintain oversight of LADO referrals, strategy meetings, and all statutory compliance related to safeguarding and child protection.
- Build and maintain strong relationships with local authorities and safeguarding partners.

### **Who You Are:**

- A designated safeguarding lead (DSL) with substantial experience at senior leadership level in education or children's services.
- Expert knowledge of current legislation and guidance relating to safeguarding, specifically in SEND settings.
- A skilled communicator who can advise and influence at all levels, including with senior leaders and external agencies.
- Emotionally intelligent, principled, and calm under pressure.
- Able to travel between school sites regularly.

### **What We Offer:**

- A highly supportive senior leadership team and a strong culture of safeguarding.
- Opportunities to shape systems and strategy across a growing group.
- A role that makes a tangible difference to the lives of vulnerable children.
- Ongoing CPD and professional supervision.



## Job Description

**Job Title:** Group Safeguarding Lead

**Reports to:** Director of Education

**Line manages:** Designated Safeguarding Leads (professional supervision only)

**Location:** Multi-site (travel required)

**Contract:** Full-time, permanent

**Salary:** Competitive, dependent on experience

### Job Purpose:

To lead, develop and oversee safeguarding and child protection across the SED Group, ensuring a consistent and compliant approach in all schools, and promoting a culture of vigilance, responsiveness, and continuous improvement in safeguarding practice.

### Key Responsibilities:

#### Strategic Leadership

- Lead and develop the Group's safeguarding strategy, policies, and procedures.
- Monitor safeguarding effectiveness across all settings and lead on continuous improvement.
- Report regularly to the Executive Board on safeguarding compliance and risks.

#### Operational Oversight

- Provide professional supervision, challenge, and support to DSLs across all sites.
- Oversee case management processes for high-risk or complex safeguarding concerns.
- Ensure robust systems are in place for recording, reporting, and escalating concerns.
- Lead on safer recruitment oversight and staff training compliance.

#### Training and Capacity Building

- Develop and deliver training to ensure all staff are confident in their safeguarding responsibilities.
- Support DSLs in ensuring training records, logs, and statutory duties are up to date.

#### Audit and Compliance

- Conduct regular audits and safeguarding reviews, including termly visits to each school.
- Ensure compliance with statutory guidance including *KCSIE*, *Working Together to Safeguard Children*, and Ofsted expectations.

#### Partnership Working

- Liaise with external safeguarding agencies, including LAs, LADO, and social care teams.
- Represent the SED Group in multi-agency meetings when required.

### Person Specification:

Essential	Desirable
DSL qualification and recent senior-level safeguarding leadership experience	NPQSL, social work background, or advanced safeguarding qualification
In-depth knowledge of statutory safeguarding frameworks	Experience in SEND or alternative provision settings
Proven ability to lead and influence others	Experience delivering safeguarding training
Strong organisational, analytical, and communication skills	Experience working across multiple sites or in a MAT/Group role
Ability to travel regularly to sites	Understanding of governance responsibilities for safeguarding