

How tested?
 A - Tested by application form
 B - Tested at interview
 C - Test or presentation

**Russet House School
 PERSON SPECIFICATION**



JOB TITLE: Class Teacher	GRADE: Main Scale + SEN Point(s)	HOURS: Full Time
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CORE REQUIREMENTS:	Essential	Desirable	How tested
ATTAINMENTS Education and Qualifications			
Qualified or NQT status	✓		A
EXPERIENCE			
Experience of teaching within a school setting	✓		A/B
Experience of teaching children with special educational needs	✓		A/B
Experience of teaching children with autism		✓	A/B
Experience of using specialist approaches including-with pupils with autism		✓	A/B/C
Experience of managing behaviour which challenges		✓	A/B
Experience of working collaboratively with multi agency professionals		✓	A/B
Experience of co-ordinating a curriculum subject		✓	A/B
Experience of working in a team		✓	A/B
Experience of working with parents/carers		✓	A/B
SPECIAL SKILLS/KNOWLEDGE/ABILITIES/APTITUDES			
Knowledge and understanding of autism	✓		A/B/C
Ability to differentiate the Foundation Stage/National Curriculum to meet the needs of the pupils with autism	✓		A/B
Ability to lead a class team	✓		A/B
Good interpersonal skills	✓		A/B
Good verbal and written skills	✓		A/B/C
Good IT skills	✓		A/B/C
An understanding of the importance of confidentiality	✓		A/B
Ability to accompany pupils in the swimming pool	✓		A/B
COMMITMENT TO THE PROMOTION OF EQUAL OPPORTUNITIES ISSUES			
An understanding of Equal Opportunities Issues	✓		A/B
COMMITMENT TO THE PROMOTION OF HEALTH AND SAFETY AT WORK			
An understanding of the importance of Health and Safety at Work	✓		A/B
Knowledge and understanding of safeguarding procedures	✓		A/B