



**WALES HIGH SCHOOL**  
WALES HIGH ACADEMY TRUST

**LEVEL 1-3 ASSISTANT**

**INFORMATION PACK**

A  
TRADITION



OF *EXCELLENCE*  
*AND RESPECT*



**Details of the post of  
Level 1-3 Teaching Assistant**

**Are you interested in joining a school and department:**

- That has a clear vision and direction in supporting SEND
- That is committed to excellent teaching and learning
- That demands high standards from all students and staff
- That is extremely popular and over-subscribed
- Which is forward thinking, innovative and creative
- That is at the heart of its community and enjoys excellent links with parents
- That believes well-motivated and highly skilled staff are key to a school's success
- Where students feel safe and happy.

**If so, then please consider applying for this challenging and rewarding post.**





## Message from the Headteacher

Wales High School is a happy, popular and highly successful school which provides an excellent education for over 1,800 children and young people and I am immensely proud to be the headteacher of this vibrant learning community.

Our aim is for all of our students to achieve their potential and to prepare them to thrive in a rapidly changing world. Students are valued as individuals and we are passionately committed to their achievement, personal growth and excellence in everything we do. We have a hugely talented and committed staff team, with a range of well qualified and dedicated professionals to make sure that our curriculum, guidance, care and support meets the different needs of every young person, and we pride ourselves on having high expectations which ensures that our students are well organised, caring and supportive of each other and also personally ambitious.



Our strong tradition of success is built on a firm foundation of pastoral care, and we ensure a climate for learning which is well ordered, safe, calm, and focused on achievement and success.

We are particularly proud of the care and guidance we provide for all of our students, from the most academically gifted who win places at Oxbridge to those who have significant additional needs.

All of our students are expected and encouraged to become independent learners and to develop their leadership skills, so they can fully participate in our rich extra-curricular programme. Across the school, teachers and students work in a collaborative and orderly atmosphere of mutual respect and trust. This gives the students a sense of belonging and a pride in our school and in themselves. Above all, we are committed to working together as a team.

We believe that by working together we can ensure opportunity and success for everyone. Every young person has unlimited potential, together we can make sure that this potential is realised and fulfilled.

We pride ourselves on very close, open and positive relationships with parents and carers and expect them to be fully involved in supporting the learning of their son or daughter.

We are very active in our local and wider community, and have developed very close links with our Business and Enterprise partners.

I have pleasure in inviting you to visit the school to judge for yourself what makes this such a special community in which to learn.



**Mr. G. Di'lasio**  
**Headteacher**



**WALES HIGH SCHOOL**

Storth Lane, Kiveton Park, Sheffield S26 5QQ  
Tel: 01909 775711

**Headteacher: G. Di'Iasio, B.Ed. (Hons)**

11-18 Mixed Comprehensive  
1857 on roll (Sixth Form 249)

**We welcome applications for the following full-time, permanent post:**

**LEVEL 1-3 TEACHING ASSISTANT**

**Level 1 Teaching Assistant (pay award pending)**

Band C, Pt 4 £10.98 per hour,  
(i.e. £21,189 fte) which equates to £17,422 pro rata

**Level 2 Teaching Assistant (pay award pending)**

Band D, Pt 5 £11.18 per hour,  
(i.e. £21,575 fte) which equates to £17,739 pro rata  
Rising to Band D, Pt 6 £11.38 per hour,  
(i.e. £21,968 fte) which equates to £18,063 pro rata

**Level 3 Teaching Assistant (pay award pending)**

Band E, Pt 7 £11.59 per hour,  
(i.e. £22,369 fte) which equates to £18,392 pro rata  
Rising through the spinal points 8, 9 and 10 to Band E, Pt 11 £12.46 per hour,  
(i.e. £24,054 fte) which equates to £22,753 pro rata

**Working 35 hours per week on a term-time only basis.**

Monday & Tuesday - 8:15am until 4:00pm  
Wednesday & Thursday - 8:20am until 4:00pm  
Friday - 8:20am until 3:00pm

We are looking to recruit talented individuals who demonstrate a passion and commitment to supporting and improving students' academic progress.

GCSE level qualifications; excellent literacy, numeracy and IT skills are essential.

Applications are welcomed from Teaching Assistants and suitably qualified Graduates.



Further details and a Wales High School application form can be found online via the school's website: [www.waleshigh.com](http://www.waleshigh.com).

**PLEASE NOTE:** We operate Safer Recruitment and we do not accept CVs - all applicants must complete our application form in full.

Applications can be posted to the school or emailed to: [vacancies@waleshigh.com](mailto:vacancies@waleshigh.com)

**Deadline for applications: 9:00am on Monday 4<sup>th</sup> December 2023**  
**Interviews will be scheduled before the end of the school term**

If you would like to discuss the role or arrange a visit to the school, please contact:

**Mrs Zoe Whitaker – Curriculum Lead: Learning Support**

on 01909 771291 or by email at [zw@waleshigh.com](mailto:zw@waleshigh.com)



Wales High School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Successful candidates will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).



## The Learning Support Department

The Learning Support Department is a dedicated team of teachers, HLTAs and TAs. We work in close liaison with Heads of Year and Pupil Support Assistants. We have close contact with outside agencies and work together to support the needs of our students with SEND across school, whilst building independence and self-esteem. Inclusion is of the utmost importance to us, and we work hard to ensure every student can reach their potential. There are regular weekly departmental meetings with a firm focus on CPD.

It is an exciting time to join our team as recent investment has allowed for a brand-new department situated at the heart of the school. This incorporates a fully integrated Autism Resource. The Department has a dedicated suite of rooms that facilitate both specialist lessons and withdrawal work. The department provides a 'safe haven' for some of our more vulnerable students and can be accessed during break and lunch times.

Our busy, flexible and inclusive department sees each student as an individual and we endeavour to strive for excellence in our work with the most vulnerable students in school at all times.

We look forward to you joining our team.

**Mrs Zoe Whitaker**  
**Curriculum Lead: Learning Support**





### Wales High School – Stake Holder Comments

#### Parents/Guardians:

- 'My daughter enjoys coming to this school'
- 'Fantastic - child extremely happy. He loves the school.'
- 'Wales high is a fantastic school: nurturing and caring'
- 'When your son walks into school saying he is worried about scraping through a particular subject and walks out with a 9 in it! Priceless!'
- 'What an amazing teacher. Thank you'
- 'Very supportive teachers and approachable'

#### Students:

- 'I'm happy with everything - love the school'
- 'This is a lovely school to be at and it makes me feel grown up. So glad I came to this school'
- 'Teachers care and help me'
- 'Thank you so much for being the best teacher ever and making exams less stressful'
- 'Proud of myself'
- 'Over the moon with my results - the hard work has finally paid off'

### Wales High School – Ofsted

During the last two inspections of Wales High School, Ofsted were impressed with “the schools drive to provide strong pastoral care and ensure a climate for learning which is well ordered, safe, calm and focused on achievement is a reality at this ‘good school.’” They also commented that “the leadership team has maintained the good quality of education in the school...Together with governors, you are resolutely committed to the school’s further improvement. You are not complacent about any of the school’s successes and strengths.”

**We are proud of all our staff, students, parents, governors and community who have made this possible.**

**Among the points highlighted by the Inspectors in the School's recent short inspection they say:**

- 'the leadership team has maintained the good quality of education in the school since the last inspection'
- 'leaders have worked with persistence and diligence to maintain and improve levels of attendance and persistent absence, which are better than the national averages'
- 'there is evidence of very effective teaching'
- 'a significant number of middle leaders are now nationally recognised as leaders in their subject areas, and they provide support to other schools'
- 'acted decisively in responding to the needs of your pupils, such as training 18 staff as mental health first aiders'
- 'pupils told us that the school is a tolerant place, and that they feel safe there. They told us that bullying is rare, but that if it happens, the school deals with it'.



# Wales High School

Founded 1970



**Celebrating 50 Years of Excellence**

**Wales High School Academy Trust**  
**Storth Lane, Kiveton Park, Sheffield, S26 5QQ**  
**Tel: 01909 771291**  
**Email: [vacancies@waleshigh.com](mailto:vacancies@waleshigh.com)**