

# **JOB DESCRIPTION**

POST TITLE:	Art Technician (part time – 3 days per week)
PAY:	Scale 4
RESPONSIBLE TO:	Head of Art
WORKING HOURS:	term-time only + 40 weeks, 18 hours per week

#### **Overall Purpose :**

- To provide quality support for both pupils and teachers in both curricular and extra-curricular activities in Art.
- To carry out a range of tasks and duties which support the work of the Art department and the promotion of Art throughout the school.
- To be responsible for Art displays throughout the school.
- To contribute to the drive to raise standards of pupils' attainment, achievement and behaviour for learning throughout KS3 and KS4.

## Accountability :

- To line manager, teachers, teaching assistants and support staff.
- To participate in performance management and undertake reviews and target setting in line with the school policy.
- To comply with school health and safety policies and practices, including risk assessment and child protection procedures.
- To organise and manage appropriate learning environments and resources in order to promote pupil progress.
- To participate in Art planning and policy making under the leadership of the Head of Art.
- To play a key role in fostering an orderly ethos within the department.
- To support teaching staff in securing appropriate outcomes for pupils which demonstrate added value.
- To ensure that matters of concern, particularly in relation to standards of safety and security, are brought to the attention of the Head of Department.

## **Specific Responsibilities**

• To display pupils Art work throughout the school and Art Department.

- To maintain and control systems for storage, stock control and ordering of consumables and items of capital equipment in liaison with Head of Department to the departmental budget.
- To be responsible for the safe use of plant/machinery within the art department.
- To prepare or recycle clay and prepare glazes for use in ceramic workshop lessons.
- To load the kiln and fire ceramic work using the kiln safely.
- To maintain a work log of jobs undertaken and completed.
- To maintain clean, safe tools and equipment.
- To assist pupils and staff when working using 3D materials.

#### **Support for Teachers**

- To prepare and set out equipment and resources for teachers use in lessons as directed.
- To be responsible for ensuring the provision of appropriate, comprehensive high quality support to the Art Department.
- To attend and contribute to Department meetings and maintain liaison with other staff to assist in the smooth running of the Department and Curriculum.
- To provide clerical and administrative support for the Art Department as and when required.
- Advise on appropriate deployment and use of specialist aid / resources / equipment.

#### Support for Pupils

- To provide a positive role model and help and support as and when required with the completion of Art work.
- To ensure that the Art rooms are safe and stimulating environments and are a safe place to work and learn.
- To help in the delivery and demonstration of art techniques for pupils in lessons in partnership with the class teacher.
- To unload and store the pupils ceramic work safely keeping the flow of work in and out of the kiln room manageable.
- Support the development of the use of ICT to effectively enhance learning activities and pupil's competence and independence in its use.
- To take responsibility for own personal development, liaising with Head of Art and/or Senior Leader responsible for CPD
- Be aware of confidential issues linked to home/pupil/teacher/school/work and to keep confidences as appropriate
- Be aware of and support diversity and ensure all pupils have equal access to opportunities to learn
  and develop
- Support the aims and ethos of the school and build and contribute to a shared vision making use of all means of communication
- To recognise and support the implementation of school policy on Equality

- Recognise own strengths and areas of expertise and use these to advise and support others
- Contribute to the preparation of appropriate out of school learning activities which consolidate and extend work carried out in class

## **Additional Duties**

• To carry out any other duties as may reasonably be required by the Head of Art or any member of SLT.

# Art Technician

## **Person specification**

- 1. Basic qualifications in English (GCE 'O' level / CSE Grade 1/ GCSE )
- 2. Qualifications relevant to the post (e.g. relevant degree) and practising interest in either area
- 3. Able to prepare clay and other materials (plaster, wood, plastic, metal) for use in class
- 4. Able to advise and use glazes and use the kiln efficiently and safely
- 5. Able to use ICT
- 6. Able to relate well to young people
- 7. Able to communicate and work in partnership with other professionals
- 8. Able to follow instructions and to use initiative when appropriate
- 9. Able to maintain a safe, clean, tidy and attractive environment
- 10. Able to carry out administrative tasks with efficiency and keep accurate records
- 11. Have awareness of the implications of various school policies
- 12. Willingness to be involved in appropriate training