

March 2022

Dear Candidate,

Firstly, I would like to thank you for considering our wonderful school as a place you would like to develop further as a leader. It goes without saying that the role of Head of English is a crucial role for us here at The City of Leicester College. Not only will the successful candidate contribute to the overall direction of the College as we continue to rapidly develop, they will also take the lead and have direct leadership and control over all areas within the English Faculty.

I have been Headteacher at The City of Leicester College since April 2020 and I have become extremely proud to lead such a fantastic community. TCOLC is a very diverse place, drawing students across East Leicester and beyond. We are ambitious for all students and wish to see them being active in their learning and ambitious in meeting their potential. Our students are community spirited, polite and treat each other with kindness, accepting of the many faiths, ethnicities, and identities we welcome in our inclusive school. Our parents and carers are extremely supportive and appreciative of our work; they value education and genuinely want the best for their child, it is a pleasure to work in an inner-city community, that despite its local and national challenges upholds such a strong moral compass.

We are committed to developing well rounded learners who possess a set of characters and behaviours that enable them to flourish in life. Our TCOLC Character Pillars; Intellectual, Moral, Community and Performance underpin our commitment towards developing the whole child and are the foundations of our pastoral programme. Fundamentally however, we believe that examination attainment and deep knowledge are the keys to our young people securing further high quality education, employment and training. We are absolutely committed to providing a first class education and setting up our students for future success, wherever that future may take them.

I believe that there are some central pillars of a successful school; a principled and rigorous curriculum taught by excellent and motivated staff; students with the right Character to make the most of their education and the support available; a well-resourced and proactive approach to pastoral matters and crucially; investing in developing staff. It is with delight then that I am able to advertise this role following the internal promotion of our current Head of English to the position of Assistant Principal. As a middle leader of a large faculty, you will be a key figure in our desire to continued school improvement and we have placed this role on the Leadership Scale to reflect its importance, magnitude and whole school impact. This role will be a great stepping stone for those wishing to move towards whole school leadership, or an existing middle leader who is ready to take on a new challenge within a large, multi-cultural, inner-city setting.

The College Leadership Team is a dedicated, highly effective and dynamic group of professionals who feel a deep sense of accountability to improve all aspects of our offer to students. The college has made a wide range of significant changes in the last few years. The

team would be looking for someone who is similarly driven to see our fantastic students flourish as learners and as young people.

The City of Leicester College sits at the heart of the community and has many staff who attended here as students, including senior leaders. The diversity of our community means that we also understand the value of different perspectives and of knowledge gained elsewhere. We therefore warmly welcome applications from anyone who feels they have the ability to improve the life chances for our students, regardless of their individual experience or background.

We actively encourage you to visit our vibrant school prior to your application. If you would like to come for a tour, please email my PA Louise Modi: lmodi@cityleicester.leicester.sch.uk . However, as busy professionals it is often difficult to squeeze in time to visit a school before applying so not doing so would not be a disadvantage to any prospective applicant.

I close this letter on the same note I opened with. Please accept my genuine thanks that you have taken the time to read this letter and consider an application to The City of Leicester College. I passionately believe that great staff are the key to great outcomes for our students and I hope you feel inspired to help us be truly ambitious for all.

Kind Regards,

A handwritten signature in black ink, appearing to be 'KV' or similar initials, enclosed within a faint circular outline.

Ken Vernon
Headteacher