**Teacher of Spanish and French**

**Person Specification**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * QTS and good Honours degree in Spanish
* Outstanding classroom practice that inspires students and adds value to their progress
* Proven track record of having significant impact in current post
* Ability to teach A-Level
 | * Further professional qualification
* Experience of leadership in a good or outstanding school
* Experience of managing a team of people
* Experience of managing an area of responsibility
 | Application form, letter & references |
| Skills & Knowledge | * Experience of contributing to an effective curriculum which inspires, engages but also supports excellent outcomes for all students
* Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all
* Secure knowledge of the changes to the national curriculum and specifications
* Evidence of leading improvements in teaching & learning
* Experience in monitoring and evaluation of quality and standards
* Ability to work as a member of a team and independently
 | * High level of ICT skills and knowledge of applications of ICT to teaching, learning and management
 | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working, with a sense of humour and ability to remain calm
* Ability to translate vision into reality
* High level skills of effective communication with staff and students, time management and prioritisation
* Excellent interpersonal skills and organisational skills
* Excellent attendance record
* Willingness to participate in the extracurricular life of the school
 | * Ability to support and challenge
* Ability to inspire, motivate and influence others
 | Letter, references & selection process |