**Teacher of Spanish and French**

**Person Specification**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * QTS and good Honours degree in Spanish * Outstanding classroom practice that inspires students and adds value to their progress * Proven track record of having significant impact in current post * Ability to teach A-Level | * Further professional qualification * Experience of leadership in a good or outstanding school * Experience of managing a team of people * Experience of managing an area of responsibility | Application form, letter & references |
| Skills & Knowledge | * Experience of contributing to an effective curriculum which inspires, engages but also supports excellent outcomes for all students * Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all * Secure knowledge of the changes to the national curriculum and specifications * Evidence of leading improvements in teaching & learning * Experience in monitoring and evaluation of quality and standards * Ability to work as a member of a team and independently | * High level of ICT skills and knowledge of applications of ICT to teaching, learning and management | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working, with a sense of humour and ability to remain calm * Ability to translate vision into reality * High level skills of effective communication with staff and students, time management and prioritisation * Excellent interpersonal skills and organisational skills * Excellent attendance record * Willingness to participate in the extracurricular life of the school | * Ability to support and challenge * Ability to inspire, motivate and influence others | Letter, references & selection process |