

مَدَارِسُ الْمَلِكِ فَيْصَل
King Faisal School



Primary Years
Programme



Middle Years
Programme



Diploma
Programme



AdvancED®

The **Application** Process
for a **Teaching** Position at **KFS**

2018 - 2019



Many thanks for your interest in teaching positions at King Faisal School

KFS is an International Baccalaureate Continuum School offering three IB programmes to over 1,500 students from the ages of 3 to 18 (girls currently until 6 years old). The school is organised into Pre-School, Primary School and Senior School, each with its own Principal, leadership team and character but very much part of one school offering a seamless and fun journey from entrance to graduation. Many of our current pupils are the sons of former students who have a life-long relationship and love of the school. King Faisal School's entry in the international section of The Good Schools Guide reads "If Saudi Arabia had an Eton, this would be it".

As Superintendent, I work with the individual Principals to provide an overview of the school and its vision for future growth and development. We have exciting plans for the future and aim to develop the curriculum and campus over the coming years. We are extremely lucky to have the backing and support of the King Faisal Foundation which opens up opportunities and relationships with other educational institutes and businesses in the King Faisal family.

Unlike many schools in major cities, KFS is blessed with a very large, spacious and green campus. Our facilities, lying inside the Diplomatic Quarter, are excellent allowing our learners to engage in many exciting opportunities to make the learner profile come to life. Be it in class, extra-curricular activities or educational visits we challenge our students to enable their all-round development as learners and thinkers.

For September 2019 or sooner, KFS seeks enthusiastic teachers to join our faculty and staff of over 300 people striving to provide the premium education for the families of Riyadh. Teachers at KFS benefit from the support of a knowledgeable and supportive staff, delightful pupils and a generous all-round package including salaries which are free from income tax, health care, accommodation and a reduction on school fees for dependent children in the school.

Our new teachers will join us at an exciting time for King Faisal School as we emerge from a time of restructuring and look to future plans for the school and the brand. Whilst experience within the IB programmes is helpful to your application we welcome applications from enthusiastic, hard-working teachers from all backgrounds bringing a range of skills. Continuing Professional Development opportunities for teachers at KFS are many and varied with many of our own teachers highly qualified IB visitors, trainers and workshop leaders. Many of our teachers travel internationally each year for further training taken from a generous staff training budget.

As with all schools it is extremely difficult to sum up KFS in such a short space but I hope that you are able to visit our website, social media and further information in this application pack to encourage you to find out more about working in KFS and Riyadh, we would love to hear from you. All best wishes,

Mr. J. M. McElhone
Superintendent



Vision:

The KFS shapes tomorrow's men – those who will continue to uphold good citizenship, successful leadership and outstanding service to their parents and country.

KFS Mission Statement:

The goal of the King Faisal School (KFS) is to develop young people through a rigorous national and international program of study. KFS students are encouraged to attain academic excellence based on a foundation of faith, knowledge and work in order to help create a sustainable, peaceful world through intercultural understanding and respect.

KFS fosters respect for Arab Islamic heritage while embracing an international perspective which is vital to meet the demands of the modern world. KFS inspires students to succeed as world citizens and to be the best that they can be.





Primary Years Programme

Welcome to King Faisal Preschool. Our preschool is happy to have you as a part of our PYP (Primary Years Program) family. Our program is based on the International Baccalaureate Organization (IBO), with a philosophy of national and international education that begins from the base of preschool.

The program supports our young learners in developing international-mindedness through the learning process and prepares learners with the future demands of the program. We are driven by a mission and vision that guides us to our educational goals.

Our IB learner profiles are woven into our programme and help build the characters of our children through languages, Art, IT, P.E., Drama, Math and Sciences. Characters are shaped and built and learning takes place in a safe and playful educational environment.

A vital part of your child's success is communication with the school community. We hope to achieve strong and effective communication bonds through our various means of interaction.

We encourage you to be a part of us!

Sincerely,

Sadeem Alkadi
Preschool Principal



I am pleased that you are considering a position with KFS. King Faisal School is an elite school based in Saudi Arabia, on a beautiful campus, situated in an ideal area in the Diplomatic Quarter in Riyadh. The Diplomatic Quarter is a clean and green area, unexposed to crowdedness, noise and pollution. The Diplomatic Quarter houses diplomats and most embassies and is deemed a liberal and secure area of Riyadh.

KFS is a national non-profit school with a strong international curriculum: the International Baccalaureate Primary Years Program (PYP). The KFS Vision and Mission of the school are adopted by all and are very well aligned with the IB Vision and Mission.

Staff appointed to KFS find themselves in an easy-going and friendly environment full of talent, knowledge and positive energy. Administration cares about each and every individual and staff members are highly collaborative. Every employee matters and concerns are taken seriously. Collaboration is a key to the success of the IB PYP.

KFS avails professional development opportunities and has attractive benefits and packages. IB is strong and growing in the PYP and staff members regularly work together to revise the curriculum to ensure that it is significant, relevant, engaging and challenging.

The country is a fascinating one; comfort and a high quality of life are found here. The geographic location makes it easy to vacation in Africa, Europe or the Middle East. It is a wonderful place to explore and teach.

I wish you all the best in your search for work and am ready to respond to any inquiries you have regarding working at KFS.

Mr. Kalwant Rana
PYP Coordinator



Dear Prospective Teacher

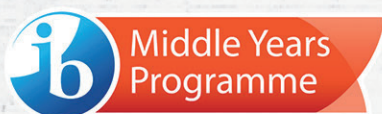
I would like to welcome you to the King Faisal Secondary School (KFS). We are a full IB Continuum School, and I am proud to be leading the IB MYP and DP sections. KFS Secondary is a wonderful place to work and full of energetic, hungry young minds that are eager to make the global community a better place.

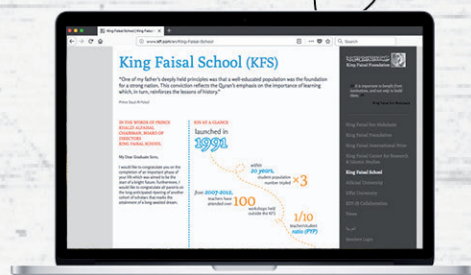
From Sunday to Thursday, we work hard to see our students achieve the highest academic level possible by making the curriculum relate to real-life in as many ways as they are to slice a banana.

The atmosphere amongst faculty is very collegial and many of us find time for recreation outside of school, whether it is running 10 to 12 KM around the Diplomatic Quarter trails, eating out, playing football together after school or watching racing cars on the Dirab race track.

If you are creative, innovative and have a solid work ethic as part of your DNA, KFS Secondary School is the place for you. I look forward to meeting you in the not too distant future.

Kind regards
Mr. Ean O. Alleyne
Current Boys' Principal





History:

<http://www.kfs.sch.sa>

Contract info:

- Basic Salary for teachers: Between 2,850 to 5,304 USD/Month.
- Provided Housing or Housing Allowance of 3 months of basic salary per year divided into 12 months.
- Transportation: provided, or an allowance of 10% of basic salary.
- Shipping allowance at the beginning (and end) of service: SR 1,500.
- 75% discount on two (2) children's education at KFS for boys in grades KG-12 and the same for girls in preschool stage (KFS has no girls' section in grades 1-12 yet).
- End of service award.
- Tax free residency as per IRS publication 54 (USA taxes only). Currently, there are no income taxes in Saudi Arabia.
- One-way economy airfare from home of record to Riyadh upon hiring for employee and three eligible resident dependents (and return at the end of the contract).
- Accumulative paid summer leave, including roundtrip economy airfare to home of record for employee and three eligible resident dependents.
- Medical and hospitalization insurance, A level, as per KFS policy.
- Workmen's compensation insurance as per Saudi labor law.
- Paid residency fee, processing assistance, renewal of Residency cards, Medical examination needed for renewal and Exit/Re-entry visa (once every year) for employee and eligible dependents.
- Paid Working Visa processing fee including certification of documents and medical examination needed for the visa for the employee and eligible dependents.

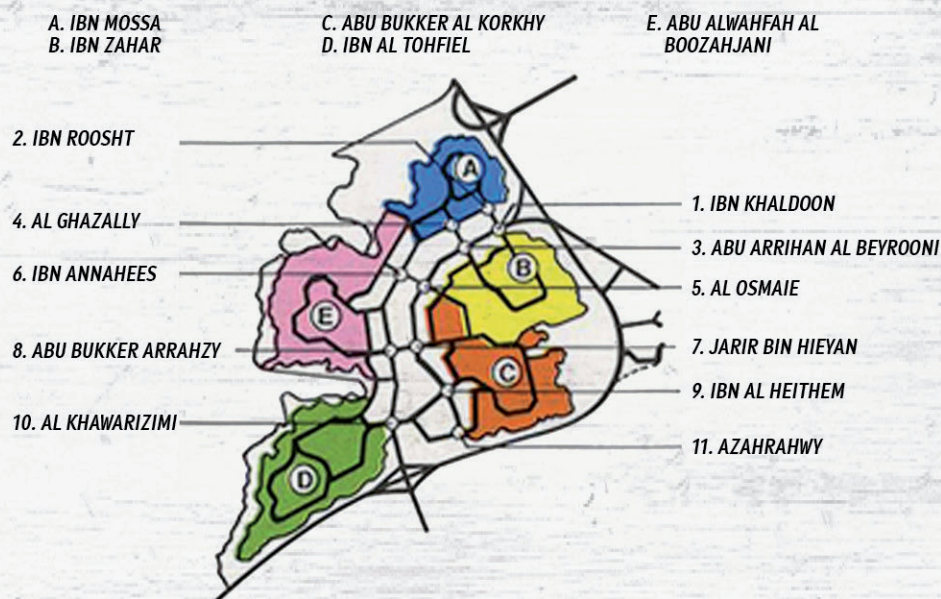


Accommodation:

King Faisal School has a set of furnished apartments for teachers. Some are located inside the Diplomatic Quarter where the school is located. They are one, two and three bedroom apartments. To know more about the Diplomatic Quarter in Riyadh, you may check the following links:

<http://www.arriyadh.com>

RESIDENTIAL AREAS & ROUNDABOUTS



The other apartment complex is about 5 minute drive from the School. It is located in a quiet area called Al-Wadi, close to the DQ. The school is renting one complete building out of four for our teachers. The complex has its own security and facilities like a swimming pool, gym area, sauna and steam room. The complex was built 2 years ago and has furnished apartments with 2 and 3 bedrooms. Other residents are professional employees at nearby universities and hospitals.





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King Faisal School



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