| **Post: Assistant Director of Learning** |
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|  | **Criteria**  | **Assessment Basis** |
| **Qualifications:** | EssentialDegreeQTSDesirable2:1 degree | Application |
| **Professional Experience & Understanding:** | All EssentialUnderstanding of:* Relevant professional and subject pedagogy
* Expected level of practice and professional responsibilities as defined by the Teacher Standards
* School improvement

Experience:* Experience of subject leadership in a secondary setting
* Successful teaching as demonstrated in student outcomes
* Leadership of CPD
* Pastoral responsibilities
 | Application and Interview |
| **Professional Abilities:** | All EssentialAbility to communicate effectively to a variety of audiencesAbility to persuade and influenceAbility to communicate complex ideas simply to a wide range of audiencesAbility to manage effectivelyAbility to plan effectivelyAbility to evaluateAbility to provide comprehensive reportsAbility to manage time effectively and meet deadlines | Application, Interview and Reference |
| **Personal Qualities:** | All EssentialHonesty and IntegrityHigh personal credibilityPassion to serve the communityFlexibilityResilienceEmbracing of accountabilityCommitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.