



## English MPS/UPS

**Person specification, full time/permanent contract  
(With effect from 1 September 2019)**

Area	Criteria		Evidence
Professional Skills	Good Honours degree and PGCE qualification	Essential	Certificates
	Ability to teach across key stages 3 & 4	Essential	Application
	Ability to teach at KS5	Desirable	Application
	Has professional skills qualifications in Literacy & Numeracy at level 2 or above	Essential	Certificates
	Can use ICT effectively to aid teaching and learning	Essential	Application
	Can demonstrate excellent planning and organisational skills	Essential	Application
Professional Attributes	Awareness of responsibility to the safeguarding of students	Essential	Interview / References
	Proactive in own professional development	Essential	Interview / References
	Be a positive role model to students	Essential	Interview / References
	Ability to form positive working relationships with staff and students	Essential	Interview / References
Professional Knowledge and Understanding	Awareness of effective behaviour classroom management strategies	Essential	References / lesson observation
	Knowledge and understanding of a range of Teaching and Learning strategies	Essential	References / lesson observation
	Understanding of a range of assessment strategies	Desirable	Interview / references and lesson observation