

**PERSON SPECIFICATION
ALTERNATIVE CURRICULUM MANAGER**

Category	Essential	Desirable	Evidence From:
QUALIFICATIONS GCSE English and Maths: Grade C (or equivalent) Further Qualifications in the field of SEMH / Education Intervention and De-escalation Skills, backed up by a Qualification (or willing to undertake training)	✓	✓ ✓	Application form and Certificates
EXPERIENCE IT skills in Microsoft Office/Excel or similar Previous experience of working with young people Previous experience of working with young people who demonstrate a Trauma / ACE related presentation Previous experience of working in a school	✓ ✓	✓ ✓	Application form
SKILLS Very good interpersonal and communication skills The ability to prioritise Ability to maintain and demonstrate resilience, understanding and positive thinking when working with challenging pupils.	✓ ✓ ✓		Application form and interview
QUALITIES Ability to be an active and full member of a team Sense of humour Commitment to staff development	✓ ✓ ✓		Interview
APTITUDE Demonstrate strong empathy for young people Awareness and understanding of safeguarding issues	✓ ✓		Application form and Interview

St Aldhelm's Academy is part of Ambitions Academies Trust. We are committed to safeguarding and promoting the welfare of children. Rigorous checks will be

made of the successful application's background credentials, including enhanced DBS checks.