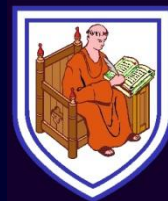


# St Bede's School

*'Christian Education at its Best'*



## KS5 PE Coordinator

**TLR2B £5099**

To start September 2021

Application Deadline: 9.30am on 26th January 2021

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

*Belonging*

*Education*

*Determination*

*Excellence*

*Service*

**Ofsted**  
Outstanding  
Provider



## About St Bede's

At St Bede's we are proud to serve roughly 1,700 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018	2019
Attainment 8	54.9	57.6	58.27
Progress 8	+0.48	+0.68	+0.73
EBACC	43%	49%	54%
EBACC entered	74%	77%	84%
4+ English	84%	86%	92%
4 +Maths	89%	88%	89%

**Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.**

Please see our staff prospectus for further information about working at St Bede's.

*"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience."*

*Ofsted 2017*

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## PE department at St Bede's

St Bede's has a fast developing Physical Education Department, which is well served by good facilities. On site there is a Sports Hall, a Gym, one purpose built dance studio, a PE Classroom, AstroTurf, multipurpose grass pitch with 120m twelve lane running track and multipurpose outdoor courts serving netball, tennis and basketball. We have good partnerships with other schools and local clubs, and there are always opportunities to organise PE and sports activities at other venues.

The core aim of the Department is "Sport for all", and we are focused on building our expertise so that all students will succeed in PE and carry their personal fitness forward into their adult lives. St Bede's is proud to educate a significant number of elite athletes in the student body, including county and national performers. There are intensively focused and thriving school teams who compete in the area regularly in both girls' and boys' rugby, football, cricket, netball, badminton, rounders, athletics, gymnastics and trampolining.

The staffing of the department comprises the Head of Department, three other full-time staff, with one part-timer. Members of other departments at the school often assist with or lead after-school sports activities.

Core PE is delivered in Key Stage 3 and 4 to mixed ability and gender groups. The department currently has two year 11 G.C.S.E. (Edexcel) classes, and two year 10 as well as one Cambridge National Sports Science group. We teach A level Physical Education, (OCR).

The role being advertised is a new responsibility appointment within the department for a full time PE colleague. The person appointed will have responsibility for co-ordination of PE studies within KS5 and for leading a KS5 vocational course.

The successful candidate will be enthusiastic, committed to extra-curricular sports provision and equally strong in the teaching of both practical and theoretical PE.

The role is to teach across all Key Stages and both G.C.S.E and A' Level.

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# Job profile

## Context

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

## Purpose

To serve the mission of St Bede's as an ecumenical Christian school by developing student involvement in sport and physical activity at St Bede's.

## Salary

TMS or Upper Pay Scale as appropriate

## Responsible to

Head of PE

## Key Accountabilities

- Planning, monitoring and evaluating teaching & learning within KS5 PE so that high quality teaching and learning is achieved and students make strong progress.
- Working with the Head of Department to ensure effective deployment of staff, resources and facilities so that an effective curriculum can be delivered.
- Providing and organising a programme of professional development for teachers of KS5 PE so that the department continues to develop and outcomes continue to improve.
- Supporting and sustaining the department's arrangements for communication with students and parents about their learning and the department's work within KS5 PE, so that they can be active partners in learning and in supporting departmental development.

## Key Responsibilities

### Teaching

- Monitoring the quality of learning and colleague's work within KS5 PE.
- Contributing to the setting of individual development and performance targets for staff teaching KS5 PE following processes and keeping records as required by school policies.
- Contributing as appropriate to the department's annual plan and its self-evaluation programme.
- Ensuring that all learning within KS5 PE is well-planned, based on the detailed requirements of the course, wider requirements (e.g. practical moderation, EAPI) and effectively using the best practice and resources.
- Ensuring that students are appropriately placed in well-constructed groups for KS5 PE
- Ensuring that relevant requirements and deadlines are met to ensure that A level and other entries are made, formal reports produced, records kept, homework set and that other aspects of school policies are implemented.
- Planning and implementing the common programme of assessments in KS5 PE including overseeing lesson 10.
- Monitoring student progress within PE at KS5 and planning and supporting intervention by staff to support students whose progress is below expectations.
- Communicating effectively with students and their parents so that they know and understand the courses they are following and are enabled to participate actively in their learning including communication directly with parents or supporting colleagues in doing so.
- Co-ordinating and planning the provision of learning resources for KS5 PE.
- Ensuring that there is effective provision for learning beyond the classroom to support teaching and learning within PE.
- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals.
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Needs policy.
- To provide a stimulating classroom environment.
- To foster good working and learning habits in students.
- To regularly assess and record students' work, progress and attainment.
- To make full use of a variety of materials, books and equipment.

**Curriculum**

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students.
- To ensure that appropriate text-books and materials are recommended.
- To keep abreast of professional and subject developments.
- To participate in professional meetings and training programmes and to share the benefits with colleagues.
- To participate in arrangements for CPD and Performance Management.

**Pastoral Care and Discipline**

- To support the Christian life of the school.
- To perform the duties of a Form Tutor as a member of a Year Team .
- To contribute to the life of the community according to your talents and skills.
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole.
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day.
- To attend scheduled meetings with parents.
- To record students' progress.
- To maintain an up-to-date teaching record/diary.
- To assist as required with arrangements for public examinations.
- To contribute to the evaluation and effectiveness of administrative routines.

**Meetings in which you will be involved**

- Department meetings.
- Year team meetings by arrangement.
- Whole school meetings.

## Person specification

	Essential	Desirable
<b>Christian Commitment</b>	<ul style="list-style-type: none"> <li>● Able to actively support the ethos and mission of the school</li> </ul>	<ul style="list-style-type: none"> <li>● Personally committed and practising Christian, member in good standing of any denomination served by the school</li> </ul>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>● Graduate teacher of PE</li> <li>● Fully qualified teacher</li> <li>● Able to teach PE to KS5</li> <li>● Full driving licence</li> </ul>	<ul style="list-style-type: none"> <li>● Additional qualifications or academic experience</li> <li>● Evidence of ongoing CPD</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>● Meets national standards for NQT</li> <li>● Successful teaching across age and ability range</li> <li>● Good knowledge of current curriculum developments</li> <li>● Able to implement and support school policies to provide effective pastoral care</li> </ul>	<ul style="list-style-type: none"> <li>● Successful teaching across age and ability range</li> <li>● Good knowledge of current curriculum developments</li> <li>● Experience of teaching up to A Level</li> <li>● Ability to teach a vocational PE course at KS5</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>● Passionate about learning and teaching in PE</li> <li>● Credibility and confidence in dealing with people and situations</li> <li>● Good communicator</li> <li>● Good team leader, good listener and sensitive to people's needs while able to direct and motivate</li> <li>● Relates to and understands students well.</li> <li>● Good sense of humour &amp; able to enjoy work</li> <li>● Calm and organised under pressure, able to prioritise</li> <li>● Resilient and determined</li> <li>● Creative and imaginative</li> </ul>	

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## How to apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

[jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

or sent by post to:

HR Team  
St Bede's School  
64, Carlton Road  
Redhill  
Surrey  
RH1 2LQ

If you have any queries please ring the HR team on 01737 214048 or send an email to [jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

**The deadline for receipt of completed applications is 9.30 am on Tuesday 26th January 2021.**

We look forward to hearing from you.

Our data protection policy for job applicants is available at:  
<http://www.st-bedes.surrey.sch.uk/3041/data-protection>

