**Lead for Health and Social Care**

**Person Specification**

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|  Category  | Essential  | Desirable  |
| **Qualifications** | * Educated to degree level
* Qualified Teacher Status
 | * Qualification in Health and Social Care
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| **Experience** | * Experience of a similar role of teaching in Health and Social Care
* Understanding of and commitment to promoting and safeguarding the welfare of pupils
 | * Experience in teaching KS4 and KS5
* Experience/willingness to contribute to the delivery of Level 3 Childcare and Education
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| **Teaching and Learning** | * High quality teaching skills
* High expectations of pupils’ learning and attainment
* Secure knowledge of the Health and Social Care curriculum and assessments at KS4 and KS5
* Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils
 | * Strong commitment to school improvement and raising achievement for all pupils in their subject area/s
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| **Professional Skills and Development** | * Ability to build and maintain good relationships and to support colleagues
* Evidence of continual professional development relating to curriculum and teaching and learning
* Ability to be highly organised
* Ability to organise work, prioritise tasks, make decisions and manage time effectively
* Deploy a wide range of effective behaviour management strategies successfully
 | * Experience of working with other Health and Social Care Teachers through network groups
* Ability to identify own learning needs
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|  **Leadership** | * Ability to take responsibility for the delivery of Health and Social Care and KS4 and KS5
* Ability to monitor and support the overall progress of students studying Health and Social Care
* To ensure provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying in the subject area, in accordance with the aims of the school and the curricular policies determined by the Governing Body and Head Teacher of the school
 | * Experience of leading a curriculum area
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