

**Person Specification – Teacher of Geography**

<p><b>Qualifications and Training</b></p>	<p>Degree in an appropriate secondary subject Recent and relevant professional development</p>	<p>Application form Application form and interview</p>
<p><b>Skills and Knowledge</b></p>	<p>Must have highly effective communication skills which engage students, parents, staff, governors and the wider community Demonstrable success as a teacher of Geography Experience of teaching subjects in a secondary setting is desirable The effective use of ICT to deliver teaching and learning</p>	<p>Interview  Application form and interview Application form and interview Application form and interview</p>
<p><b>Experience</b></p>	<p>Teaching Geography to a full range of age and ability within a secondary school Experience/knowledge of current initiatives relating to achievement and inclusion in Geography is desirable Track record as a successful classroom practitioner (Ofsted criteria) across the secondary school age and ability range To have shown a strong interest and success in dealing with young people and their pastoral welfare Previous participation in extracurricular activities is desirable</p>	<p>Application Form, interview  Application Form, Interview and References Application form, Interview and References  Application Form and References Application Form</p>
<p><b>Personal Qualities</b></p>	<p>Must be able to show evidence of an alignment with the values of the Mercia Learning Trust both in words and behaviours To be efficient, well organised and keep to deadlines  To be reliable, have the ability to work hard and be an effective team player  To have an understanding of the desired outcomes of the teaching of Geography</p>	<p>Interview  Application form  Application Form  Application Form/Interview</p>