



Senior Grounds Person

The Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Haberdashers' Aske's School for Girls and The Haberdashers' Aske's Boys' School are two of the eleven schools of the Worshipful Company of Haberdashers. We share a rich history, tracing our roots back to the 17th Century when our founder, Robert Aske, established the principles that guide us to this day - we give talented and ambitious young people, irrespective of background, the opportunities they need to succeed in life. Our priority is the education of the whole person in a truly exceptional learning environment with outstanding facilities. Our support staff play a vital role in the delivery of high quality academic and pastoral care for each and every student. The Schools occupy traditional and purpose-built facilities in a superb setting: 100 acres of playing fields and grounds, all within close reach of north London.

Role: Senior Grounds Person

Reporting to: Grounds Manager

Overview: The role of Senior Grounds Person is to maintain and improve the sports surfaces on the School's campus comprising 10 football/rugby pitches, 3 cricket squares, 15 grass net's, an artificial running track and grass running track and 2 sand based artificial pitches, as well as 8 netball courts and 6 lacrosse pitches. He or She will also assist in the maintenance and improvement of the horticultural areas including the woodlands and water features. You will act on behalf of the Grounds Manager in their absence, and support in the day to day leadership of the team.

Hours: This is a full-time role, 40 hours a week, excluding breaks, Monday to Friday from 7.00am to 4.00pm. You are required to work such hours as are reasonably necessary for the proper performance of your duties. The role will require occasional work at weekends.

Salary: c. £28,000 per annum depending on skills, experience and qualifications

Role will include but not be limited to the following duties:

Responsibilities

General Duties

- Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.
- Monitor the quality of pitches and fields and direct teams appropriately, providing feedback to the Grounds Manager
- Preparing good quality cricket pitches and outfielders during the summer term.
- Preparing quality rugby/football/lacrosse surfaces throughout the year.
- Assisting with basic machinery maintenance and set up.
- Assisting in the renovation of school sports grounds.
- Operation and safe use of tractor mounted implements.
- Maintaining non turf pitches and courts (astro, netball, tennis)
- Application and identification of weeds, pests and diseases with PA1/PA6.

Other miscellaneous responsibilities include:

- Clearing snow and ice and spreading salt/grit during periods of inclement weather across both school sites as required.
- Collection and movement of leaves and other debris.
- Reporting jobs which require attention of caretaking staff
- Ensure grounds & facilities are kept secure
- Collection and removal of litter and lost property from sports fields.
- Assisting other departments in the school, i.e. car parking and traffic control.

Liaison and Co-ordination

- During your duties you will be required to liaise across all departments and sections within the school, in particular: sports department, estate department, caretakers, Pre-Prep School and Prep School.
- Support with the development and training of the Grounds Team, including acting as a mentor for those undertake apprentice lead programmes.
- You will also be required to liaise with contractors and visitors to the site and the emergency services.

Person Specification

Experience

- A thorough knowledge of quality groundsmanship, in particular cricket pitch preparation and renovations. This should also be available to transfer across to rugby and football and lacrosse pitch maintenance to provide a broad spectrum of the industry and so be competent to work on these varied surfaces.
- Sound horticultural knowledge will be required to work on formal lawns.
- Experience of managing or leading teams

Skills

- Excellent team working ethic with the ability to use initiative and work on own when required.
- Excellent interpersonal and communication skills, and the ability to interact with people at all levels, particularly young people of all ages.
- Confidence and assertiveness combined with the ability to exercise tact and diplomacy when dealing with difficult situations.
- Excellent timekeeping skills with a clear ability to prioritise work, solve problems and seek help when needed.
- Excellent organisational skills, and with good levels of planning
- Excellent attention to detail and high standards.
- Tact, humour and assurance.

Qualifications

- Desirable: Level 2 in Horticulture & sports turf or equivalent.
- PA1 and PA6 pesticide application.

Attributes

- Be motivated and enthusiastic
- Ability to work alone and as part of a small team
- Sense of humour and confidence

- Friendly, approachable and professional approach to pupils, staff, parents
- Reliability and flexibility

Training

- Preparedness to undertake training and development, as required, particularly in relation to the introduction of new technologies.

Terms and Conditions

Salary on commencement in the range £28,000 subject to skills, qualifications and experience.

Support Staff Benefits

- Currently the Schools offer a wide range of benefits to staff, including:
- A strong commitment to professional development, with a substantial budget for whole school training and individual courses
- Enrolment into the Schools' pension scheme, with 12% employer contribution, based on 5% individual contribution
- Generous holiday entitlement up to 40 days including bank holidays
- Group Life Assurance (4 x salary)
- Free lunches, other meals and refreshments
- Free parking on site
- Free coach travel on the service provided by the School (subject to availability)
- Tax free bicycles for work through the Cycle to Work Scheme
- Free use of the state-of-the-art sports centres, including fitness suite, swimming pool and squash courts
- Annual flu vaccination
- Employee Assistance Programme.

Miscellaneous

Candidates should note that all appointments are subject to a satisfactory medical disclosure, an enhanced check with the Disclosure and Barring Service and such other pre-employment checks as the Schools are required to complete.