

















Our Community — **Our Future**

A place of excellence where learners are proud of their school and confident of success

Data Manager - Person Specification				
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED	
SKILLS, KNOWLEDGE AND APPTITUDE	 Excellent communication skills both verbal and written Ability to use WP, spreadsheets and databases Accurate record keeping and meticulous attention to detail Excellent communication skills Excellent organisational and planning skills including the ability to be flexible Ability to work to deadlines Ability to work to professional standards, think independently and make recommendations Supportive approach to others and an ability to relate well to colleagues and students Flexibility to adapt in an ever changing environment 	 Be able to write clear and concise reports Knowledge of school data, qualifications & assessment Ability to analyse and interpret data Knowledge of statutory data reporting requirements such as school census 	Application form Interview References	
QUALIFICATIONS AND TRAINING	 Good standard of general education Willingness to embrace personal development 	A Levels or equivalentDegree or equivalent	Application form	



















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EXPERIENCE	Strong data management skills High level of experience in SIMS with the ability to produce and manipulate data Experience in analysing and presenting data in a readily understandable and informative way Experience in using Excel to analyse performance data Analytical thinking – to identify issues, obtain relevant information, relate and compare data from different sources and identify alternative solutions.	Experience of working in a school or similar environment Knowledge of how the use of data can be used to improve performance and develop intervention strategies Knowledge of 4Matrix or other third party educational software Familiarity with the different types of data collected and used in schools	Application form Interview References
ADDITIONAL FACTORS	 Keen to share knowledge and skills, to develop effective practice across an organisation Able to use initiative and solve problems Trustworthy Adaptable and flexible approach to work Excellent standards of attendance, punctuality and dress 	Willing to contribute to the wider life of the school Proactive approach to identifying ways to help data users make more effective use of data	 Application form Interview References