**GOSFORD HILL SCHOOL**

****

**PERSON SPECIFICATION**

|  |  |
| --- | --- |
| **Post Title:** | Learning Centre Manager |

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications & training** | * 5 or more A\*-C at GCSE or equivalent including English and Maths | * A Levels * a degree (or equivalent) | (A)pplication |
| **Relevant experience** | * experience as a Librarian | * working within a secondary school environment * experience as an Assistant Librarian or Assistant LC Manager / Librarian or LC Manager | A  (I)nterview  A |
| **Skills** | * good interpersonal skills * excellent written and oral communication skills * excellent attention to a working environment * good ICT skills * be flexible as a team player * the ability to deal with people at all levels * good time management |  | I, (R)eferences  I, R  A, I, R  R  I  R  R |
| **Personal qualities** | * self motivated * perspective and a sense of humour * well organised * ability to prioritise, work under pressure and meet deadlines * be able to use initiative * punctual * approachable & empathetic * committed * confidentiality |  | I  I  I  R  R  R  I  R  I |
| **Professional values** | * be sympathetic to the school’s vision and ethos * able to establish and maintain good professional relationships with students and colleagues * positive about working at our school * ability to embrace change * commitment to own professional development |  | I  I  A  I  I |
| **Knowledge & understanding** | * understand the statutory requirements of legislation concerning safeguarding, including child protection, equal opportunities, health & safety and inclusion |  | I |
| **Other requirements** | * willing to undergo a DBS check * willing to undergo a pre-employment health check |  | I  I |

**All applicants to Gosford Hill School will be expected to fully undertake our safeguarding arrangements and be prepared to comply with all relevant checks to ensure our young people are safe.**