PERSON SPECIFICATION

JOB TITLE	Teacher of Biology
DEPARTMENT/SECTION	Biology/Science

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
• An excellent degree in Biology (or cognate subject) from a recognised university.	√	
• PGCE or recognised teaching qualification		√
EXPERIENCE:		
• Experience in teaching Biology across the age range and more general science to Key Stage Three.	√	√
• Experience of teaching Biology at A-Level (Forest teaches the OCR course)	√	
• Experience of teaching Biology at GCSE (Forest teaches the Pearson IGCSE course)		√
• Experience of preparing students to access Biology (and cognate) courses at elite universities including Oxbridge.		√
• Proven record of developing schemes of work and of raising attainment	√	
• Ability to effectively plan for, teach and assess pupil progress in Biology.		
KNOWLEDGE & SKILLS:		
• A strong interest in, and knowledge of the latest pedagogy	√	
• An awareness of current trends and challenges in teaching Biology	√	
• Strong organisation skills	√	
• Ability to use a range of teaching strategies to enthuse the full range of abilities	√	
• Ability to communicate with pupils in a lively and enthusiastic manner	√	
• Excellent classroom practitioner	√	
• Good time management and organisation skills	√	
• Excellent communication skills	√	
APTITUDES:		
• Commitment to improve teaching and learning, and continued professional development	√	

• Ability to work well as part of a team, and to build trust and openness	√	
• Discretion, courtesy, honesty and integrity	√	
• Reliable, punctual, diligent and well-organised	√	
• Open-minded and forward thinking approach to the positive use of technology in education.	√	
• Passion, Enthusiasm, and ability to motivate and inspire students	√	
• Commitment to safeguarding and the welfare of students	√	
• Willingness to be involved in the wider life of the school	√	